

From: Richard Kahn <[REDACTED]>
To: Tsering Dolma <[REDACTED]>
Cc: Karyna Shuliak <[REDACTED]>, "[REDACTED]" <[REDACTED]>
Subject: Re: Sonam
Date: Tue, 25 Jul 2017 17:38:24 +0000

not sure how much you know about payroll however her net check depends on how she fills out w-4..

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor
New York, NY 10022
[REDACTED]

On Jul 25, 2017, at 1:18 PM, Tsering Dolma <[REDACTED]> wrote:

Thank you for the email.

Do you have any idea how much her weekly salary will be after the tax taken out? Please, advise.

Thank you,
Tsering

On 7/25/2017 1:05 PM, Richard Kahn wrote:

2 weeks vacation
sick when needed but not to be abused

holidays are as follows:

new years day
presidents day
memorial day
independence day
labor day
thanksgiving
christmas
(probably another 1-2 i am unaware of..)

(please note if principal in residence then holidays will have to be taken on other days)

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor
New York, NY 10022

On Jul 25, 2017, at 12:58 PM, Tsering Dolma <[REDACTED]> wrote:

Hi Karyna,

Looking forward to hear from you soon, so that Sonam can start tomorrow.

Best,
Tsering

On 7/25/2017 11:29 AM, Tsering Dolma wrote:

Great, she is available to start tomorrow. Also, I would really appreciate, if you could let me know her holidays,vocations,sick leave etc.

I would like everyone to be on a same page, so that there will be no conflict in a near future and also do you have any idea how much her weekly salary will be after the tax is taken out?? Please, advise.

Thank you,
Tsering

On 7/25/2017 11:06 AM, Karyna Shuliak wrote:

Good morning Tsering,

I would like her to start tomorrow if possible please.

Thank you!

Karyna

On Jul 25, 2017, at 10:47 AM, Tsering Dolma <[REDACTED]> wrote:

Good morning Karyna,

When would like Sonam to start??

Best,
Tsering

On 7/24/2017 8:12 PM, Karyna Shuliak wrote:

Thank you Rich!
When is she allowed to start working?

On Jul 24, 2017, at 6:01 PM, Tsering Dolma <[REDACTED]> wrote:

Great!!! When would you like her to start??

Best,
Tsering

On 7/24/2017 5:45 PM, Richard Kahn wrote:

thank you
50k approved
please send me any paperwork i will need to fill out

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor
New York, NY 10022
[REDACTED]

On Jul 24, 2017, at 3:08 PM, Glenn Greenhouse <[REDACTED]> wrote:

Hi Richard,

Please note, Greenhouse will Bill based on 45k. It's important you know, we want to see a long lasting employee. That we are Not seeking a higher salary, to receive a larger Agency Fee..

Thanks,
Glenn

Greenhouse Agency Ltd
[REDACTED]
54 West 39 Street
New York, NY. 10018

www.greenhousestaffing.com

Sent from my Verizon, Samsung Galaxy smartphone

EFTA00570453

----- Original message -----

From: Tsering Dolma <[REDACTED]>
Date: 7/24/17 2:12 PM (GMT-05:00)
To: Richard Kahn <[REDACTED]>
Cc: [REDACTED]
Subject: Sonam

Hi Richard,

I spoke with Sonam and she said she is very much interested in the job and would love to work for the principal. She is looking for a long term job. She said if principal will offer her 50k gross per year without insurance, she will be go for it. BTW: Your salaries is way below the market for experience and qualified housekeepers.

Even though she said ok for 45k, she will not be happy with the salary and she will continue looking for another job,which I don't want her to do. If you could offer her 50k gross, she will be happy and will stay at the job.
Let me know your opinion.

Best,
Tsering

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Tsering Dolma
Placement Specialist
Greenhouse Agcy, Ltd.

[REDACTED]

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