

From: Richard Kahn <[REDACTED]>
To: Karyna Shuliak <[REDACTED]>
Subject: Re: Sonam
Date: Tue, 25 Jul 2017 18:48:02 +0000

at 301 or 9 east or both?

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor
New York, NY 10022
[REDACTED]

On Jul 25, 2017, at 2:46 PM, Karyna Shuliak <[REDACTED]> wrote:

Great, thank you Tsering!
Yes, she would be sleeping over.

Thank you,

Karyna

On Jul 25, 2017, at 2:26 PM, Tsering Dolma <[REDACTED]> wrote:

Great!!! Sonam confirmed for tomorrow to start at 9am at [REDACTED] I will ask her to look for you at the lobby. Would she be sleeping over? Please, advise.

Thank you,
Tsering

On 7/25/2017 2:14 PM, Karyna Shuliak wrote:

I would like her to start at 9am tomorrow at [REDACTED] please. I will meet her in the lobby.

Thank you!

Karyna

On Jul 25, 2017, at 2:03 PM, Tsering Dolma <[REDACTED]> wrote:

I apologize, if I am pushing you hard. Just being a middle person here.

Sonam is ready to start tomorrow. Please, advise, what time would you like her to start tomorrow and where would she be going?

Thank you,
Tsering

On 7/25/2017 1:53 PM, Richard Kahn wrote:

you are pushing to hard at this point
i laid out all the terms which she can either accept or reject!!

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor
New York, NY 10022



On Jul 25, 2017, at 1:49 PM, Tsering Dolma <[REDACTED]> wrote:

Thank you for the respond. Sonam wants to take home 800 after tax. I think her gross comes up \$960 a week. I want everyone to be happy and be on a same page and build up a good relation with you and with the candidates as well. I would really appreciate if you would help her to get her paid 800 a week after the tax.

She is ready to start tomorrow. Please, let me know, what time and where would you like her to come tomorrow? Will she sleeping over 5 days ? She is a hard working young lady and you won't be disappointed.

Thank you,
Tsering

On 7/25/2017 1:38 PM, Richard Kahn wrote:

not sure how much you know about payroll however her net check depends on how she fills out w-4..

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor
New York, NY 10022



On Jul 25, 2017, at 1:18 PM, Tsering Dolma <[REDACTED]> wrote:

Thank you for the email.

Do you have any idea how much her weekly salary will be after the tax taken out? Please, advise.

Thank you,
Tsering

On 7/25/2017 1:05 PM, Richard Kahn wrote:

2 weeks vacation
sick when needed but not to be abused

holidays are as follows:

new years day
presidents day
memorial day
independence day
labor day
thanksgiving
christmas
(probably another 1-2 i am unaware of..)

(please note if principal in residence then holidays will have to be taken on other days)

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor
New York, NY 10022
[REDACTED]

On Jul 25, 2017, at 12:58 PM, Tsering Dolma <[REDACTED]> wrote:

Hi Karyna,

Looking forward to hear from you soon, so that Sonam can start tomorrow.

Best,
Tsering

On 7/25/2017 11:29 AM, Tsering Dolma wrote:

Great, she is available to start tomorrow. Also, I would really appreciate, if you could let me know her holidays, vocations, sick leave etc.
I would like everyone to be on a same page, so that there will be no conflict in a near future and also do you have any idea how much her weekly salary will be after the tax is taken out??
Please, advise.

Thank you,
Tsering

On 7/25/2017 11:06 AM, Karyna Shuliak wrote:

Good morning Tsering,

I would like her to start tomorrow if possible please.

Thank you!

Karyna

On Jul 25, 2017, at 10:47 AM, Tsering Dolma <[REDACTED]> wrote:

Good morning Karyna,

When would like Sonam to start??

Best,
Tsering

On 7/24/2017 8:12 PM, Karyna Shuliak wrote:

Thank you Rich!
When is she allowed to start working?

On Jul 24, 2017, at 6:01 PM, Tsering Dolma <[REDACTED]> wrote:

Great!!! When would you like her to start??

Best,
Tsering

On 7/24/2017 5:45 PM, Richard Kahn wrote:

thank you
50k approved
please send me any paperwork i will need to fill out

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor
New York, NY 10022

On Jul 24, 2017, at 3:08 PM, Glenn Greenhouse <[REDACTED]>
wrote:

Hi Richard,

Please note, Greenhouse will Bill based on 45k. It's important you know, we want to see a long lasting employee. That we are Not seeking a higher salary, to receive a larger Agency Fee..

Thanks,
Glenn

Greenhouse Agency Ltd

[REDACTED]
54 West 39 Street
New York, NY. 10018

www.greenhousestaffing.com

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: Tsering Dolma <[REDACTED]>
Date: 7/24/17 2:12 PM (GMT-05:00)
To: Richard Kahn <[REDACTED]>
Cc: [REDACTED]
Subject: Sonam

Hi Richard,

I spoke with Sonam and she said she is very much interested in the job and would love to work for the principal. She is looking for a long term job. She said if principal will offer her 50k gross per year without insurance, she will be go for it. BTW: Your salaries is way below the market for experience and qualified housekeepers.

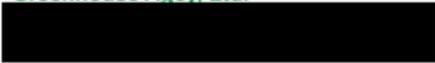
Even though she said ok for 45k, she will not be happy with the salary and she will continue looking for another job,which I don't want her to do. If you could offer her 50k gross, she will be happy and will stay at the job.

Let me know your opinion.

Best,
Tsering

--

Tsering Dolma
Placement Specialist
Greenhouse Agcy, Ltd.



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