

Leighton Allenby  
Present Salary and Benefits

- 216K present salary/no increase in 2015 due to change in family direction
- 20% guaranteed bonus – based on year end gross of salary
- Housing/all utilities, cable, phone, internet provided
- Company provide 401K – profit share - 3% of gross to my 401K (\$6,480 for 2014)
- Family medical 100% – United Health/Oxford
- Family Dental – Guardian 100%
- \$2,500 incidental health/dental debit card– choice card (yearly)
- \$200K life policy paid
- 4 weeks paid vacation
- Holidays – New Years, Memorial Day, 4th July, Labor Day, Thanksgiving and Christmas
- Short term and long term disability insurance
- All travel expenses paid for – company cc/debit card
- Meals for wife when traveling – I pay for plane/train
- Relocation expenses and one year storage
- iFax, iPad and iPhone reimbursement/i-Cloud and usage fees
- Company Vehicle provided

To discuss

- Benefit package/ Increase % each year
- Travel – how?
  - Business class for traveling to Paris
- Retirement program based on tenure – 10 to 15 years and longer? Is this available?
- Lap top reimbursement or purchase a new one
- Is there storage for apt 11b?
- Parking spot with apartment
- Relocation expenses and one year storage

Service – My role is to create a seamless, positive living experience for the Owner.

Bring to the table:

- Knowledge, experience, style and creativity required, executing a superb service model and operational framework.
- I demonstrate a passion for and relentless focus on quality and consistency

Personal Attributes

- Authentic
- Results-oriented; self-starter; proactive
- Innate intelligence and common sense; good judgment
- Focused and well-organized; ability to prioritize, multi task
- Discreet, not showy
- Diplomatic, tactful
- Loyal
- Genuine passion for delivering service to others
- “Big Picture” mentality, but also detailed oriented
- Energetic
- Flexible and resourceful; jack-of-all-trades with a can do attitude.
- Team player with outstanding interpersonal skills
- Creative problem solver; takes positive approach