

Nigel Hugh Dagnall
Sonoma, CA 95476

Experience

2007-Present

Executive Director.

Accountable in all aspects for property management via local site managers for 5 luxury estates within the US and Canada. Including property readiness, staff selection, training, facility management and administration, protecting, maintaining and enhancing the private residences and facilities at each location. Financial responsibility for capital expenditure development, ensuring continued state-of-the-art luxury accommodations and recreational facilities. Responsible for developing and managing a total property budget of \$7-9m.

2002-June 2007

The Ritz-Carlton Bachelor Gulch, CO Area Director of Human Resources, Colorado

Opening HRD for the property. Developed and introduced HR systems for a new luxury hotel, successfully staffed 550 employee facility on budget. Area HR responsibility for the Ritz-Carlton Bachelor Gulch, Ritz-Carlton Aspen Highlands and the Ritz-Carlton Denver.

2001-2002

The Ritz-Carlton Aspen Highlands, CO Director of Human Resources

Opening Human Resource Director, implemented correct Human Resource practice into the first Ritz-Carlton Club location, a fractional ownership property. Accountable for all recruitment, training and development, employee relations and human resource policy and procedure administration.

2000-2001

The Ritz-Carlton Tyson's Corner, VA Director of Human Resources

Responsible for all Human Resource practice, recruitment and training initiatives for a 500 room city hotel with 750 employees. Developed key management training strategy and successfully implemented overseas recruitment initiatives.

1997-2000

The Little Nell Hotel, Aspen, CO. Director of Human Resources

Provide direction, guidance and support to the Little Nell management team and employees (1000 employees) on all Human Resource issues including, recruitment, training and staff development, employee relations and employment law.

1993-1997

The Little Nell Hotel, Aspen, CO Director of Guest Services

Management responsibility for all front of house Guest Services and Security departments. Designs, implements and directs guest satisfaction programs.

1992-1993

Rolls-Royce plc, Derby, UK Marketing Manager

Responsible for the exploration and development of revenue-earning opportunities for the training services of the Rolls-Royce Aerospace Group in markets both nationally and internationally.

1990-1992

**His Royal Highness Prince Charles. Prince's Youth Business Trust
Derbyshire Regional Manager**

Seconded from Rolls-Royce plc to His Royal Highness Prince Charles to initiate and lead a county-wide business organization, responsible for the guidance and funding for the establishment and development of business entrepreneurs and their fledgling business initiatives.

1987-1990

**Rolls-Royce plc, Derby, UK
Training Manager**

Responsible for the recruitment and training of 500 Rolls-Royce trainees, within all business functions of the Rolls-Royce Derby Aerospace group, including – Engineering, Finance, Commercial/Marketing, Computing and Manufacturing.

1985-1987

**Rolls-Royce, Inc. Greenwich, CT
Human Resource Manager**

Executive support for Rolls-Royce staff seconded to various Rolls-Royce facilities within the USA including Hartford, CT; Cincinnati, OH; Seattle, WA; San Diego, CA; and Long Beach, CA. This position was accountable for employee relocation, taxation, job evaluation, training and development, employee medical insurance and company car schemes.

1983-1985

**Rolls-Royce plc. Bristol, UK
Training Officer**

Accountable for the training, development and management of 100 Undergraduate and Graduate trainees from various business functions within the Rolls-Royce Bristol organization.

1974-1983

**Rolls-Royce plc, Bristol, UK
Senior Designer**

Including 5 years training and college, ultimately responsible for the design services of a Rolls-Royce Aerospace flight test rig establishment.

Education

Nottingham Trent University 1990-1992

Graduate of the Corporate Management Business School – Degree in Management Studies. Course content including Marketing, Finance, Corporate Management Strategy Formation, Human Resource Strategy and Industrial Relations (2/3 of the MBA Program)

Brunel University, Bristol 1983-1985

Institute of Personnel Management Degree. Graduate of the Business School. Course content included Human Resource Administration, Employee/Industrial Relations, Finance, Recruitment, Training and Manpower Development.

Rolls-Royce Engineering College, Bristol 1974-1980.

Full Technological Degree in Product Design/Mechanical Engineering. Specializing in Engineering Design, including Materials, Stress, Manufacture and Production Technology.

Personal Interests

Downhill and Cross Country Skiing, Soccer, Tennis, Squash, Mountain Biking, Fly Fishing, Personal fitness, Home Renovation, Motor Bike Riding.
