

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Darren Indyke	Hire date: 4/15/1996													
Salary - NYSG / DKI				1,714,900	1,462,163	1,448,615	1,432,000	1,432,000	1,632,000	1,182,000	1,600,000	800,000	300,000	300,000
Loans - SFL												2,000,000	1,750,000	
Salary - FTC				60,000	240,000	197,308	43,846	-	-					
Tax Free Distributions - DKI PLLC				-	125,000	150,000	-	-	-					
Legal Fees (paid by JEE)				150,000	-	-	-	-	-					
401k -7%				15,500	16,000	-	-	-	-					
Health / Dental / Life				16,426	16,426	18,766	20,676	24,136	26,599	32,732	33,425	34,354	36,521	37,952
Payroll Taxes				30,446	27,091	27,329	27,522	27,522	30,422	24,188	30,454	18,854	11,604	11,604
Gifts				-	-	ipad-->	887	-	-	-	epson projector-->	7,420		
Parking				5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	6,000	6,000	6,600
Loan - NYSG LLC				150,000	-	-	-	-	-	-	-	-	-	-
Total			-	2,142,672	1,892,081	1,847,418	1,530,331	1,489,058	1,694,421	1,244,320	1,681,712	2,878,975	2,116,472	368,503
May 2014 - Completed gift of house by using 1,825,000 of JEE gift tax credit														
4/21/2015 - JEE authorized 2,000,000 loan from SFL TD Brokerage account														
loan made on 5/6/2015 and payroll from 600k to 300k as of 5-4-2015														
7/15/2015 - Purchase of home for 3,000,000 from FTRE														
11/23/2015 - Ipad Pro to DKI														
6/17/2016 - JEE authorized 1,000,000 loan from SFL														
12/6/2016 - JEE authorized 750,000 loan from SFL														

HBRK ASSOCIATES COMPENSATION & BENEFITS														
	NYSG	NYSG	NYSG	NYSG	NYSG	HBRK	HBRK	HBRK						
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Richard Kahn	Hire date: 10/17/2005													
Salary		180,000	195,000	215,000	215,000	193,500	215,000	250,000	250,000	250,000	250,000	168,269	125,000	125,000
Bonus		2,000	25,000	25,000	-	-	-	-	50,000	75,000	100,000	-	150,000	
Loans - SFL												1,000,000		
401k -7%			15,000	15,500	15,500	-	-	-	-	-	-	-	-	-
IRA 3%						5,805	6,450	7,350	6,900	7,500	7,500	5,048	3,750	3,750
Education						1,100	10,000	25,000	25,000	59,845	60,000	67,545	84,154	95,000
Health / Dental / Life		15,144	15,168	15,336	15,336	18,636	21,048	24,136	26,599	29,063	33,425	34,354	36,521	37,809
Payroll Taxes		8,219	8,770	9,060	9,008	9,006	9,739	10,247	10,451	10,674	10,879	9,694	9,563	9,563
Other - Iphone									750					
Medical		IVF---->	16,356											
<b>Total</b>		<b>205,363</b>	<b>275,294</b>	<b>279,896</b>	<b>254,844</b>	<b>228,047</b>	<b>262,237</b>	<b>316,733</b>	<b>369,701</b>	<b>432,083</b>	<b>461,804</b>	<b>1,284,910</b>	<b>408,987</b>	<b>271,121</b>
2/8/2010 - JEE approved salary to go back to amount before 10% paycut														
10/29/2010 - JEE approved as of 1/1/2011 salary and education per annum increase to 250,000 and 25,000 costing JEE an additional 51,050 per annum														
1/3/2013 - JEE told RK to take \$50,000 bonus														
6/21/2013 - JEE approved Education increase per annum increase from 25,000 to 60,000														
12/20/2013 - JEE told RK to take \$75,000 bonus (funds taken in January 2014 as expense reimbursement)														
4/28/2014 - JEE told RK to take \$100,000 bonus (funds can be taken in most tax efficient manner)														
4/8/2015 - JEE gave RK Patek Watch														
4/21/2015 - JEE authorized 1,000,000 loan from SFL TD Brokerage account														
loan made on 5/6/2015 and payroll from 250k to 125k as of 5-4-2015														
11/23/2015 - Ipad Pro to RK														
12/15/2016 - Bonus of 150,000 per JEE as loan or tax efficient manner in Jan 2017														