

From: Steven Sinofsky <[REDACTED]>

To: Jeffrey Epstein <jeevacation@gmail.com>

Subject: Re:

Date: Sun, 07 Apr 2013 01:42:39 +0000

Importance: Normal

The effective date is 12/31 (that is how much I was paid) even though they turned off networking/email/cardkey in early December (which was earlier than we agreed -- retaliation from steve when he thought I made everyone ask him about their retention award).

Given it is public, I would much rather the opening read as a "we" rather than an "I".

Should the stock be today's value or December value? big difference as the stock is getting close to what it was back in November.

Why make this until August 18, 2014? That's 8 months longer than 12 months from when I left. For the purposes of accelerated vesting it doesn't matter. I would rather this all be 12 months from 12/31. Plus 12/31/13 is half the fiscal year that started July 1, 2013.

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