

**From:** Richard Kahn <[REDACTED]>

**To:** "jeffrey E." <jeevacation@gmail.com>

**Subject:** Leighton Current Compensation

**Date:** Wed, 22 Apr 2015 17:48:13 +0000

**Attachments:** Leighton\_summary\_of\_benefits\_2015.docx

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i went back to 301 east 66th street 11B with Leighton and met his wife as we viewed apartment 11B she was pleasant and very energetic - she plans to run her real estate brokerage business from apartment or where ever their home base is

initially they thought apartment was too small however it appears from email it was ok for them

i think leighton is good however my concern is that his current compensation package seems very rich..

salary	216,000
bonus 20%	43,200
401k 3%	6,480
payroll tax costs	11,100
health & dental ins	28,800
health debit card	2,500
housing @ 301 (3500x12)	42,000
company vehicle (lease est->	4,500
life insurance (200k) * est->	<u>420</u>
total current cost	355,000

\* we currently do not have a life insurance plan

\*\* all figures other than salary / bonus and 401k were based on our current plans in place

please advise

thank you

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue 4th Floor  
New York, NY 10022  
tel [REDACTED]  
fax [REDACTED]  
cell [REDACTED]

Begin forwarded message:

**From:** Leighton Allenby <[REDACTED]>

**Date:** April 21, 2015 at 10:06:06 PM EDT

**Subject:** Re: Jeffrey Epstein

To: Richard Kahn <[REDACTED]>, Russell Katulak  
<[REDACTED]>, Leighton Allenby <[REDACTED]>

Hello Richard,

The attached word doc contains my present salary & benefit package. I enjoyed the tour of the house and apartment and time spent today. I look forward to working with you and Jeffrey. I have copied Russell Katulak on this email.

Best,  
Leighton

Leighton Allenby  
[REDACTED]

On Tue, Apr 21, 2015 at 9:25 PM, Richard Kahn <[REDACTED]> wrote:

It was really nice spending time today. Please send compensation info we discussed earlier. I will be in touch in next day or so. Thank you.

Rich

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue, 4th Floor  
New York, NY 10022  
Tel [REDACTED]  
Fax [REDACTED]  
Cell [REDACTED]

Begin forwarded message:

**From:** Lesley Groff <[REDACTED]>  
**Date:** April 21, 2015 at 8:35:43 PM EDT  
**To:** Rich Kahn <[REDACTED]>  
**Subject:** Fwd: Jeffrey Epstein

FYI

Sent from my iPhone

Begin forwarded message:

**From:** Leighton Allenby <[REDACTED]>  
**Date:** April 21, 2015 at 8:09:20 PM EDT  
**To:** Lesley Groff <[REDACTED]>  
**Subject:** Re: Jeffrey Epstein

Hello Lesley,

It was great meeting you, Merwin, Leo, JoJo, Lyn and others today. I look forward to working with all of you in the near future. Please let Richard Kahn know that I did not receive his email as of tonight as I was going to send him some of the information we discussed today. Also let Richard know the apartment will work for Joyce and I should Jeffrey decided to present me with an offer.

Best,  
Leighton

Leighton Allenby  
[REDACTED]  
[REDACTED]

On Tue, Apr 21, 2015 at 9:49 AM, LAllenby <[REDACTED]> wrote:  
NP

Leighton Allenby  
[REDACTED]

On Apr 21, 2015, at 7:49 AM, Lesley Groff <[REDACTED]> wrote:

Oh my!! Very good! At least the weather is getting nicer for the drive!!!

Sent from my iPhone

On Apr 21, 2015, at 7:40 AM, LAllenby <[REDACTED]> wrote:

Good Morning Lesley.  
Confirmed for 10AM... Left Rhinebeck at 6AM  
Traveling by car

Leighton Allenby  
[REDACTED]

On Apr 21, 2015, at 7:37 AM, Lesley Groff <[REDACTED]> wrote:

Good morning Leighton. Reconfirming you will come see Jeffrey today at 10am

Thank you, Lesley

Sent from my iPhone

On Apr 20, 2015, at 5:11 AM, Leighton Allenby <[REDACTED]> wrote:

Thank you Lesley. Have a great day!

Leighton Allenby  
[REDACTED]  
[REDACTED]

On Mon, Apr 20, 2015 at 5:01 AM, Lesley Groff <[REDACTED]> wrote:

10-4 on Tuesday is confirmed!

Jeffrey lives at 9 East 71st street between 5th and Madison. We will see you then. Thanks.

Sent from my iPhone

> On Apr 19, 2015, at 9:27 PM, LAllenby <[REDACTED]> wrote:

>

> Hello Lesley,

> Jeffrey and I had agreed that we would meet at 10 AM on Tuesday and I would spend the day until 4 PM. Please let me know if these plans have changed and I will adjust my schedule. I have taken Tuesday off as a vacation day.

>

> Best,

> Leighton

>

> Leighton Allenby  
[REDACTED]

>

>

>

>> On Apr 19, 2015, at 9:22 PM, Lesley Groff <[REDACTED]> wrote:

>>

>> Leighton, Jeffrey is asking if you can please come on Tuesday and not Monday. Does Tuesday at 11am work? If not please suggest some other times that would.

>>

>> Thanks, Lesley

>>

>> Sent from my iPhone