

From: Joshua Cooper Ramo <[REDACTED]>

To: "jeffrey E." <jeevacation@gmail.com>

Subject: Re:

Date: Wed, 17 Dec 2014 14:31:54 +0000

Yes. I think it's probably just a red flag that will piss him off. But I am going to say "Look, you told me you always want to be fair and I should say if you are not. I don't think cutting my comp by 30 percent in a year when I'm up a bit and with no notice is fair. It was shocking and creates real problems for me financially. So my concern is first this years comp and if I can do anything and second going forward"

But, Jeff, my main worry here is if he gives in and does give me some additional money it will actually be bad for me in the long run. I don't know what I stand to gain here. He has all the power. I have no leverage. He's not a good person.

On Wed, Dec 17, 2014 at 9:28 AM, jeffrey E. <jeevacation@gmail.com> wrote:

you need to express your view that you believe it was unfair and ask if there is anything constructive you can do to raise your comp. you need to let him vent and tell you its impossible , etc. and then suggest you Need to come up with a way, what does he suggest. this only after he vents. he needs to tell you why he is right and you are being greedy. . if i can bring in an additional fee in the next two months can we agree a payout rate. etc.

On Wed, Dec 17, 2014 at 9:55 AM, Joshua Cooper Ramo <[REDACTED]> wrote:

Not much. Consigliere basically agrees this is unfair. I may discuss with Henry later. Not sure if it will just piss him off.

On Dec 17, 2014 6:17 AM, "jeffrey E." <jeevacation@gmail.com> wrote:

waht happend:

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