

From: Steven Sinofsky <[REDACTED]>
To: Jeffrey Epstein <[REDACTED]>
Subject: Re:
Date: Tue, 14 May 2013 11:37:06 +0000

Will do.

Just make sure when brad says "didn't help" he is reminded that I didn't disparage. And disparage does not mean help.

On May 14, 2013, at 7:32 AM, "Jeffrey Epstein" <[REDACTED]> wrote:

I agree, what i propose is to get the agreement signed and filed with the sec. Then you can say whatever you like, aslong as you refer to the publicly filed agreement that says you will not disparage, " I will answer that question, but as you know i was asked to sign a non- = disparagement agreement, so as not to violate that provision I would tell you that i prefer to have meetings where no one jumps up wearing a green football jersey, screams about things they know little about, and then frothing at the sides of the mouth goes on to the next meeting, . hey,, but that s just my opinion.

On Tue, May 14, 2013 at 7:15 AM, Steven Sinofsky <[REDACTED]> wrote:

It isn't like that for me.

Here's some new data. Got unsolicited mail "employee survey out--results show how much people don't like Steve and miss you. Tons of verbatim comments."

They just want to erase me. We watched the "Lost Interview of Steve jobs" (Reed Hastings sent mail telling me to watch). Jobs points out that apple was in trouble and Sculley basically decided all troubles came from Jobs. Jobs said Sculley had no vision. Well he did..his vision was to remain CEO. Reed wasn't kidding about the parallels.

All I have are my ideas. They have gone to great lengths to foreclose me working (agreement and bill at samsung). They have gone to great lengths to trash me (ny times). But they can't take my ideas that have nothing to do with Microsoft.

I've done nothing. There's nothing they can point to that i did that disparaged or solicited or otherwise. Even the guy that got offered a CEO job was already on the headhunters list.

The way I see it is that they have made it clear what they are worried about. More than anything it is what I say. But I am going to talk about our industry. If reporters want to connect what I say to what Steve does i can't stop them.

Their alternative is that I say whatever I want. Since I will work for a competitor in some way (even a startup that writes iPhone apps) their concerns about what I say only get worse. Any job i get means I become a critic of Microsoft. They must be confused. Ironically working at apple or google would have been better for them in that regard since i would be more dignified.

Plus they want non compete, non-solicit, and cooperation.

All I ask in return is money.

But they can't buy silence about the workings of our industry or how management works.

I see this as me having the cards now.

You got this to more money. That's great. It still isn't enough for me to be in a cave. I won't work at those companies. I won't be critical or positive about Microsoft. I will help them when they are in legal trouble. I won't get people who want to quit jobs.

So it isn't fuck off. We are at a spot where they are getting a ton. If it isn't enough it gets way worse and i don't even have to be a bad guy.

On May 14, 2013, at 4:42 AM, "Jeffrey Epstein" <[REDACTED]> wrote:

It's ok with me , I want you happy . If you prefer to fight and tell them to fuck off , I understand

On Monday, May 13, 2013, Steven Sinofsky wrote:

it says "I experienced reorgs"

it does not talk about Windows 8 or what I was doing, but about disruptive technologies which is basically all they talk about at Harvard.

I know what you are saying. I know what he is saying. But I am not going to be accused of disparagement by omission or allegory.

I suppose the option is that I skip the agreement and am much clearer about Microsoft and about what I think.

Sent from Surface RT

Check out [REDACTED]

From: Jeffrey Epstein

Sent: Monday, May 13, 2013 10:22 PM

To: Steven Sinofsky

It does talk about what you were doing when you were there though you didn't use the name

On Monday, May 13, 2013, Steven Sinofsky wrote:

Ok. He just doesn't like the topics. No mention of Microsoft or anything. Just related to the environment.

On May 13, 2013, at 8:43 PM, "Jeffrey Epstein" <[REDACTED]> wrote:

brad suggested that some of your recent blog posts are less than helpful, what is he referring to? he might ask for you to say certain things at the conference . just stay off the air for the next week, little upside

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