

**From:** Richard Kahn <[REDACTED]>  
**To:** jeffrey epstein <jeevacation@gmail.com>  
**Subject:** Re: Bill Knowles  
**Date:** Mon, 24 Oct 2011 19:59:19 +0000

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They are referring to Bill Rowles  
We have never offered Cobra in the past since by law we are less than 20 employees and not required to do so  
If we offered it would be solely his cost to pay and just give him access to good insurance  
Keeping in mind as we lay off other LSJ employees we will have to be consistent with your decision  
Should we offer Cobra or Pass?

Richard Kahn  
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On Oct 24, 2011, at 3:38 PM, jeffrey epstein wrote:

????

Sorry for all the typos .Sent from my iPhone

Begin forwarded message:

**From:** Cecile de Jongh <[REDACTED]>  
**Date:** October 24, 2011 3:13:10 PM GMT-04:00  
**To:** JEE <jeevacation@gmail.com>  
**Subject:** Bill Knowles  
**Reply-To:** Cecile de Jongh <[REDACTED]>

Jeffrey,

Bill is set to leave on 10/31. LSJ can offer him COBRA for his insurance, if they elect to do so. Bill can continue to have coverage and pay for it out his own pocket through LSJ's policy. Is this something that is OK by you for LSJ to offer to him?

With warm regards,

Cecile

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