

**From:** Richard Kahn <[REDACTED]>  
**To:** Jeffrey Epstein <jeevacation@gmail.com>  
**Subject:** Fwd: ZM\_CD\_PAYROLL\_RAISE\_071817  
**Date:** Wed, 19 Jul 2017 14:00:27 +0000  
**Attachments:** ZM\_CD\_EMAIL\_TRAFFIC\_JE\_071817.pdf

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Please advise on Carlos pay increase as of June 14th or July 14th. Thank you.

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue, 4th Floor  
New York, NY 10022  
Pho [REDACTED]  
Fax [REDACTED]  
Cell [REDACTED]

Begin forwarded message:

**From:** Zorro Ranch <[REDACTED]>  
**Date:** July 18, 2017 at 7:58:54 PM EDT  
**To:** Rich Kahn <[REDACTED]>, Brice Gordon <[REDACTED]>  
**Subject:** ZM\_CD\_PAYROLL\_RAISE\_071817

*Good Evening Rich*

*JE approved on 6/14/17 a pay increase for Carlos Delgado to 40K. At this time JE also offered Carlos a personal loan, so he could pay for a used mobile home, to replace his existing.*

*Attached E Mail traffic showing JE's approval.*

*Since Carlos did not accept the personal loan and JE approved the pay increase 6/14/17,*

*I am requesting that this be back dated to 6/14/17, reflecting the date of JE's approval*

*If you have any questions or concerns please let me know*

*Warmest regards*

*Karen*

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Zorro Management LLC  
49 Zorro Ranch Road  
Stanley, NM 87056

*Ranch Manager*

*Tel: [REDACTED]*

*Fax [REDACTED]*