

**From:** Richard Kahn <[REDACTED]>  
**To:** "jeffrey E." <jeevacation@gmail.com>  
**Subject:** Michael & Kimberly Ross  
**Date:** Wed, 13 Sep 2017 16:02:49 +0000

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i sent them both a release with final payment amounts of \$11,538.46 for Michael and \$5,769.23 for Kimberly these amount represent final payment for a total of 3 months pay as per our understanding please advise on reply to michael email as he keeps calling as well thank you

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue 4th Floor  
New York, NY 10022

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c  
[REDACTED]

Begin forwarded message:

**From:** Michael Ross <[REDACTED]>  
**Subject:** Fwd: Severance pay Lsj  
**Date:** September 13, 2017 at 9:00:29 AM EDT  
**To:** Richard Kahn <[REDACTED]>

Rich - We just got internet on the east side of the island it is a mess here.

Rich this is what we agreed to for Kim and I to take the job on little St. James and J E told us that he would honor that agreement in the kitchen before leaving the island. We really would appreciate it if you guys would follow through with our agreement.

Michael

Begin forwarded message:

**From:** Kimberly Ross <[REDACTED]>  
**Date:** July 24, 2017 at 5:55:08 PM AST  
**To:** Michael R Ross <[REDACTED]>  
**Subject:** Severance pay Lsj

Kim Ross

Begin forwarded message:

**From:** Michael Ross <[REDACTED]>  
**Date:** July 24, 2017 at 5:45:55 PM AST  
**To:** Kimberly Ross Usvi <[REDACTED]>  
**Subject:** Fwd: LSJE

Michae Ross

Begin forwarded message:

**From:** Richard Kahn <[REDACTED]>  
**Date:** April 28, 2017 at 4:46:07 PM AST  
**To:** Michael Ross <[REDACTED]>  
**Subject:** LSJE

great news and very exciting  
please call my cell over the weekend with any questions  
thank you

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue 4th Floor  
New York, NY 10022

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fa  
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[REDACTED]

On Apr 28, 2017, at 4:35 PM, Michael Ross <[REDACTED]> wrote:

Rich - Were good to go thanks again.

Sent from my iPhone

On Apr 28, 2017, at 2:50 PM, Richard Kahn <[REDACTED]> wrote:

my pleasure  
very excited to work with you and have you on our team

did you give your notice yet?  
if not hope it goes well  
thanks

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue 4th Floor  
New York, NY 10022  
tel [REDACTED]  
fax [REDACTED]  
cel [REDACTED]

On Apr 28, 2017, at 2:49 PM, Michael Ross <[REDACTED]> wrote:

Richard,  
Thank you for all your efforts and time to make this work for us.

Michael

Sent from my iPhone

On Apr 28, 2017, at 1:19 PM, Richard Kahn <[REDACTED]> wrote:

Attached is an outline of your employment with LSJE LLC:

Salary - \$225,000  
Health Insurance - full reimbursement paid by LSJE LLC  
Vacation - 6 weeks  
Cell Phone & Food - paid by LSJE LLC  
Moving expenses - paid by LSJE LLC  
Severance - 3 months  
Loans - will be reviewed after 6 months employment  
Start date - June 5th (move to occur after memorial day) or sooner

Please review and confirm my understanding is correct  
Thank you

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue 4th Floor  
New York, NY 10022  
tel [REDACTED]  
fa [REDACTED]  
c [REDACTED]

