

**From:** Lawrence Krauss <[REDACTED]>

**To:** "jeffrey E." <jeevacation@gmail.com>

**Subject:** fyi

**Date:** Thu, 31 Aug 2017 09:40:53 +0000

**Attachments:** EquityINclusion2.docx

**Inline-Images:** DA866543-7401-4A5A-8E50-FD32E33A50EC.png

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here is the memo I plan to submit to the University.. Nancy convinced me to rewrite the memo to remove most of the personal references to me.. Anyway, for your (confidential) edification, and any comments..

LMK



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