

From: Richard Joslin <[REDACTED]>
To: "jeevacation@gmail.com" <jeevacation@gmail.com>
Subject: Fwd: Re: RE: RE:
Date: Sat, 13 Feb 2016 15:13:18 +0000

Begin forwarded message:

From: Brad Wechsler <[REDACTED]>
Date: February 12, 2016 at 1:51:59 PM EST
To: Richard Joslin <[REDACTED]>
Subject: Re: RE: RE:

Happy to discuss both. Still in air and will call later

Sent from my iPhone

On Feb 12, 2016, at 1:38 PM, Richard Joslin <[REDACTED]> wrote:

Leon called me which is his usual magnanimous and kind self. He extended kind words and indicated how he values my participation and wish for long term relationship.

I'd like to discuss pushing this out to my son's 18th birthday which is just 5 months. 7/18/2018 - emancipation day. Also would like to discuss your thoughts on COBA coverage. Thanks.

-----Original Message-----

From: Brad Wechsler
Sent: Friday, February 12, 2016 1:09 PM
To: Richard Joslin <[REDACTED]>
Subject: Re: RE:

On plane will call later

Sent from my iPhone

On Feb 12, 2016, at 11:57 AM, Richard Joslin <[REDACTED]> wrote:

Based on twisted assertions by JEE it is impossible to be terminated for anything other than cause. I can't or wouldn't ever seek to enforce this of course. If I go I am saddled by the promise I made to my son back when I made that fatal decision. It will be a badge of honor.

-----Original Message-----

From: Richard Joslin

Sent: Friday, February 12, 2016 11:38 AM

To: Brad Wechsler <[REDACTED]>

Subject: RE:

Thanks.

Relatively accurate albeit #5 is new but I can see the POV.

Pretty clear that JEE wants to antagonize me to leave Not too excited about the pawn sacrifice in a chess match

-----Original Message-----

From: Brad Wechsler

Sent: Friday, February 12, 2016 10:46 AM

To: Richard Joslin <[REDACTED]>

Subject:

Rich-here's a summary of what we've been talking abt.

1. You will have a two year contract at the salary of 400k/yr.
2. We will continue to make charitable contributions of 60k/yr to your son's school.
3. If you are terminated without cause we will payout the remaining term on the contract, but in no event will your payout be less than 12 mos.
4. After a termination, at our option, we can lower the payout by continuing to make the charitable contribution.
5. Even tho we didn't discuss it, it probably makes sense for there to be some sort of mitigation clause where, once you get settled in a follow-up situation, our obligation to continue to pay goes away or goes

down.

Is this accurate? Any additional thgts?

Thx, b

Sent from my Verizon Wireless BlackBerry