

From: Lesley Groff <[REDACTED]>
To: Rich Kahn <[REDACTED]>, Jeffrey Epstein <jeevacation@gmail.com>
Subject: Fwd: Russell
Date: Mon, 06 Oct 2014 19:13:33 +0000

FYI

Begin forwarded message:

From: <[REDACTED]>
Subject: Russell
Date: October 6, 2014 at 3:09:04 PM EDT
To: "Lesley Groff" <[REDACTED]>

Hi Lesley , thanks for telling me about Jeffery's concerns to take it slow, No worries,, I have to tell you ,, being we set up the project fee structure, 20% of wages to date with Rich and Gregory has his own business, we probably can go at whatever pace Jeffery wants, I explained to Rich that the project fee is so much better than the markup temp fee, so with that said, let's see how it goes, If he hires him after the month, I will deduct the project fee off of the placement fee, so in essence he pays the same, If he extends him another month and Gregory is fine with it then we will do the same project fee, a second time, hence, it will be a pay as you go, only for the time portion, so with that said it will give Jeffery more comfort ☺, and if he keeps him one more month after , then we will deduct both then,, I basically take all the major risk out of it for him and he should probably know after the first month. Being it is only 1/12th of the fee on a monthly basis.. I truly believe it is a great plan all around,

I will send Rich the project invoice in a day or so,, I think it was a great selection with Gregory, His flexibility combined with ours will make sense for Jeffery. So let Jeffery know that I appreciate knowing that he felt burned before, and I will do my best to work with him, No matter how wealthy an individual is , I know they can see and appreciate someone who presents fair value and does not try to take advantage just because he is a highly successful individual., I always want to be on a path to be the go to guy for him and be someone that he can depend on ,,

The structure works because it keeps Gregory in play without losing him and it will delay Jefferys commitment until he is ready,. ;)

Thanks for sharing.. Lets hope that Gregory's work this month will put him on a path to securing the position for himself full time!

Russell Katulak
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