

**From:** Steven Sinofsky [REDACTED]  
**To:** Jeffrey Epstein <jeevacation@gmail.com>  
**Subject:** Re: Sinofsky - Resignation Agreement  
**Date:** Sat, 06 Apr 2013 00:50:57 +0000

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I never agreed to jays draft. They did that on their own and i said I wanted to first agree on the amount and not have a whole thing drawn up.

On Apr 5, 2013, at 5:49 PM, "Jeffrey Epstein" <jeevacation@gmail.com> wrote:

exactly that is why i don;t understand jays draft but i will fix it over the weekend,

On Fri, Apr 5, 2013 at 8:47 PM, Steven Sinofsky <[REDACTED]> wrote:

This is all correct.

They can't give me stock because they can't issue stock to non employees. These stock grants don't exist anymore.

The program allows for accelerated vesting if you retire at 55. We're just saying cash equivalent of that now and up front.

On Apr 5, 2013, at 5:08 PM, "Jeffrey Epstein" <jeevacation@gmail.com> wrote:

we are not going to wait until 2016? lets you and review paid to date vesting etc tomororw. Is the summary at the end correct

On Fri, Apr 5, 2013 at 7:56 PM, Steven Sinofsky <[REDACTED]> wrote:

Sent from Windows Mail

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**From:** Jeffrey Epstein  
**Sent:** Friday, April 5, 2013 4:53 PM  
**To:** Steven Sinofsky

i need vesting dates.

----- Forwarded message -----

**From:** Lefkowitz, Jay P. <[REDACTED]>  
**Date:** Fri, Apr 5, 2013 at 12:33 PM  
**Subject:** Sinofsky - Resignation Agreement  
**To:** Jeffrey Epstein <jeevacation@gmail.com>  
**Cc:** "Price, Scott D." <[REDACTED]>

Jeff,

Let's discuss later today.

Jay

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