

**From:** [REDACTED]

**To:** jeevacation@gmail.com

**Subject:** Re: 2008 - 2011 Flyings Days with no attachment

**Date:** Sat, 10 Mar 2012 16:46:58 +0000

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	Date	Plane	Trip #	From	To	Time	Departing
1	07/02/08	N908JE	485	VQQ	PBI	0.7	Jacksonville, FL
2	10/21/08	N909JE	2043	PBI	PBI	0.9	West Palm Beach, FL
3	11/20/08	N909JE	2044	PBI	PBI	0.8	West Palm Beach, FL
4	11/22/08	N909JE	2045	PBI	SEF	0.3	West Palm Beach, FL
5	11/22/08	N909JE	2046	SEF	PBI	0.3	Sebring, FL
6	12/09/08	N908JE	486	PBI	LCQ	0.8	West Palm Beach, FL
7	01/29/09	N909JE	2047	PBI	PBI	0.3	West Palm Beach, FL
8	02/28/09	N908JE	487	LCQ	PBI	0.8	Lake City, FL
9	03/07/09	N909JE	2048	PBI	MYNN	0.5	West Palm Beach, FL
10	03/07/09	N909JE	2049	MYNN	PBI	0.6	Nassau, Bahamas
11	05/07/09	N908JE	488	PBI	PBI	0.7	West Palm Beach, FL
12	07/10/09	N909JE	2050	PBI	PBI	0.7	West Palm Beach, FL
13	07/13/09	N909JE	2051	PBI	PBI	0.5	West Palm Beach, FL
14	10/19/09	N908JE	489	PBI	VQQ	0.7	West Palm Beach, FL
15	11/30/09	N909JE	2052	PBI	PBI	1.0	West Palm Beach, FL
16	01/06/10	N909JE	2053	PBI	TEB	2.3	West Palm Beach, FL
17	01/06/10	N909JE	2054	TEB	PBI	2.3	Teterboro, NJ
18	01/12/10	N909JE	2055	PBI	TEB	2.7	West Palm Beach, FL
19	01/13/10	N909JE	2056	TEB	PBI	2.2	Teterboro, NJ
20	01/15/10	N909JE	2057	PBI	TIST	2.2	West Palm Beach, FL
21	01/15/10	N909JE	2058	TIST	PBI	2.6	St. Thomas
22	02/01/10	N909JE	2059	PBI	TEB	2.2	West Palm Beach, FL
23	02/02/10	N909JE	2060	TEB	BED	0.7	Teterboro, NJ
24	02/02/10	N909JE	2061	BED	TEB	0.7	Bedford, MA

25	02/02/10 N909JE	2062	TEB	BCT	2.6	Teterboro, NJ
26	02/05/10 N909JE	2063	BCT	TIST	2.1	Boca Raton, FL
27	02/05/10 N909JE	2064	TIST	PBI	2.7	St. Thomas West Palm Beach, FL
28	02/16/10 N909JE	2065	PBI	TIST	2.2	St. Thomas
29	02/16/10 N909JE	2066	TIST	PBI	2.7	West Palm Beach, FL
30	02/18/10 N909JE	2067	PBI	TEB	2.4	Teterboro, NJ
31	02/19/10 N909JE	2068	TEB	PBI	2.4	West Palm Beach, FL
32	02/23/10 N909JE	2069	PBI	TEB	2.3	Teterboro, NJ
33	02/24/10 N909JE	2070	TEB	PBI	2.6	Jacksonville, FL
34	02/27/10 N908JE	490	VQQ	PBI	0.8	West Palm Beach, FL
35	03/02/10 N909JE	2071	PBI	TEB	2.2	Teterboro, NJ
36	03/03/10 N909JE	2072	TEB	BCT	2.8	Boca Raton, FL
37	03/05/10 N909JE	2073	BCT	TIST	2.1	St. Thomas
38	03/05/10 N909JE	2074	TIST	PBI	2.7	West Palm Beach, FL
39	03/25/10 N909JE	2075	PBI	TEB	2.3	Teterboro, NJ
40	03/26/10 N909JE	2076	TEB	PBI	2.4	West Palm Beach, FL
41	03/29/10 N909JE	2077	PBI	TIST	2.1	St. Thomas
42	03/29/10 N909JE	2078	TIST	PBI	2.7	West Palm Beach, FL
43	04/07/10 N909JE	2079	PBI	TEB	2.2	Teterboro, NJ
44	04/08/10 N909JE	2080	TEB	PBI	2.5	West Palm Beach, FL
45	04/19/10 N909JE	2081	PBI	BED	2.4	Bedford, MA
46	04/19/10 N909JE	2082	BED	TEB	0.7	Teterboro, NJ
47	04/20/10 N909JE	2083	TEB	PBI	2.4	West Palm Beach, FL
48	04/29/10 N909JE	2084	PBI	TEB	2.4	Teterboro, NJ
49	04/30/10 N909JE	2085	TEB	PBI	2.3	West Palm Beach, FL
50	05/06/10 N908JE	491	PBI	PBI	1.3	West Palm Beach, FL
51	05/13/10 N909JE	2086	PBI	TIST	2.2	St. Thomas
52	05/13/10 N909JE	2087	TIST	PBI	2.3	West Palm Beach, FL
53	05/20/10 N909JE	2088	PBI	TIST	2.3	Teterboro, NJ
54	05/21/10 N909JE	2089	TEB	PBI	2.2	West Palm Beach, FL
55	05/31/10 N909JE	2090	PBI	TIST	2.2	St. Thomas
56	05/31/10 N909JE	2091	TIST	PBI	2.5	West Palm Beach, FL
57	06/02/10 N909JE	2092	PBI	TEB	2.2	Teterboro, NJ
58	06/03/10 N909JE	2093	TEB	PBI	2.5	

59	06/09/10 N909JE	2094	PBI	TIST	2.3	West Palm Beach, FL
60	06/09/10 N909JE	2095	TIST	PBI	2.3	St. Thomas
61	06/10/10 N909JE	2096	PBI	TEB	2.3	West Palm Beach, FL
62	06/11/10 N909JE	2097	TEB	PBI	2.2	Teterboro, NJ
63	06/17/10 N909JE	2098	PBI	TEB	2.3	West Palm Beach, FL
64	06/18/10 N909JE	2099	TEB	PBI	2.2	Teterboro, NJ
65	07/01/10 N908JE	2102	PBI	TIST	2.4	West Palm Beach, FL
66	07/02/10 N909JE	2103	TIST	PBI	2.4	St. Thomas
67	07/15/10 N909JE	2106	PBI	TIST	2.3	West Palm Beach, FL
68	07/16/10 N909JE	2107	TIST	BCT	2.4	St. Thomas

TOTAL FLIGHT TIME 127.3

In a message dated 3/10/2012 2:41:17 A.M. Eastern Standard Time, [jeevacation@gmail.com](mailto:jeevacation@gmail.com) writes:

Can you send me the details on the trips

Sorry for all the typos .Sent from my iPhone

On Mar 9, 2012, at 11:17 PM, [REDACTED] wrote:

Hi Jeffrey - Thanks for the kind words about being a loyal colleague. And yes you were extra generous by continuing to pay me during the two years that you were not able to fly when you wanted to. But, we did manage to fly 68 trips between July 2008 and July 20, 2010, most of which occurred between January and July of 2010. Thanks for the approval to look for contract flying.

Also thank you so very much for paying for most of my daughter's college education. She has been teaching deaf and hard of hearing kids now for almost two years now. What a great gift it is for her to have no student loans and this would not have been possible without your generosity. Thanks again for all of your support since 1991.

Best Wishes,

Dave

In a message dated 3/9/2012 5:10:20 P.M. Eastern Standard Time, [jeevacation@gmail.com](mailto:jeevacation@gmail.com) writes:

dave,, I understand your position,, I thought I was being extra generous by continuing to pay you though i did not fly for two years. . you have been a loyal colleague, I think it is time you and i come to a new understanding, and yes you should be looking for contract flying as much as you can

On Fri, Mar 9, 2012 at 10:01 AM, <[REDACTED]> wrote:

Hi Jeffrey,

In response to what does it mean lose nothing by putting it out there.. ?????? I have no idea what "lose nothing by putting it out there" means. I had never heard that phrase before I read Rich's email and have certainly never said that phrase before. I do recall saying that "the worst case is Jeffrey can always say no if he does not agree." But I do not recall saying "lose nothing by putting it out there."

In response to why are training days full flying days, or any day at all? Training days are required by the Federal Regulations as well as some Insurance requirements. Sometimes the insurance requirement is more demanding than the Federal Regulations. The days that I am in training I have no other opportunity to earn additional income.

In response to aren't we paying? Yes you are paying for the training.

In response to how can [REDACTED] flying be paid to dave???? When Darren Indyke mentioned \$1,000 per day for flying days, after he had reduced my salary more than 68%, there was nothing discussed about the possibility that I would not be flying on some of the trips. I feel this situation needs to be addressed before we get to the point where I am only flying 50 days or less per year, just so we can both agree on what is fair. I have not been flying for anyone else other than two trips that lasted a day each since I began working for you in 1991. If [REDACTED] is going to be flying instead of me on a trip, would it be alright if I looked for Contract Flying jobs on those days?

My first concern is always safety of the passengers and my second concern is complying with the Federal Regulations that we are required to follow. If you have any further questions please let know.

Thanks,

Dave

In a message dated 3/8/2012 7:33:56 P.M. Eastern Standard Time, [jeevacation@gmail.com](mailto:jeevacation@gmail.com) writes:

what does it mean lose nothing by putting it out there.. ??????why are training days full flying days, or any day at all? aren't we paying? how can [REDACTED] flying be paid to dave????

On Thu, Mar 8, 2012 at 6:21 PM, Richard Kahn <[REDACTED]> wrote:

Can you please help me understand your calculation of \$109,500 you believe you are owed for 2011 (less the 50,000 already paid in salary)

Some of the issues that i am having a difficult time understanding are the following:

a) Billing of \$1,000 per day when [REDACTED] flew and you did not (11 days x 1000 = 11,000)

Please tell me something other than when we spoke last and you said that you lose nothing by putting out there as JEE can always say no

b) Billing of \$1,000 per day of flight training (8 days x 1000 = 18,000)

My understanding of your agreement after speaking with Darren Indyke was that you were to be paid \$1,000 per day for flying days and \$500 per day for repositioning days  
Accordingly I am having a difficult time explaining the above to JE

I look forward to resolving this soon as i know you mentioned you wanted to be paid in April 2012

Thank you

Richard Kahn  
HBRK Associates Inc.  
301 East 66th Street, Suite 10F  
New York, NY 10065

tel [REDACTED]  
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