

From: Richard Kahn <[REDACTED]>

To: "jeffrey E." <jeevacation@gmail.com>

Subject: Fwd: Privileged and Confidential

Date: Wed, 06 Aug 2014 21:41:17 +0000

Attachments: Darren_K_Indyke_PLLC_Confidentiality_Agreement.pdf;
Employment_Application_Documents.pdf; Health_Insurance_and_W-4.pdf

confirming hiring of Habibe Avdiu

salary	50,000
payroll taxes	4,400
health / dental ins	11,200
bonus	5,000
russell fee	<u>10,000</u>
year 1 cost	80,600

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Begin forwarded message:

From: Darren Indyke <[REDACTED]>

Subject: Privileged and Confidential

Date: August 5, 2014 at 3:30:10 PM EDT

To: Richard Kahn <[REDACTED]>

Habibe Avdiu's employment docs are attached. She is to start 8/18/14 with a salary of \$50K per year with a bonus at Christmas of \$5K assuming she proves herself. Russell Katulak at Jemstone Associates has a 90 day guarantee and will not invoice until the end of that period. He is a 20% commission based on the \$50K salary (i.e., \$10K).

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