



G6 Investigations, Consulting & Protection Group, Inc.

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Scott J. Israel

*Dedicated, motivated, and accomplished Law Enforcement professional
with exceptional leadership, communication, and interpersonal skills*

PRIMARY QUALIFYING CRITERIA

- **Senior-level law enforcement management professional with more than 30 years of community service:** Demonstrated ability to exercise leadership and develop strategic plans for the successful delivery of Police Services
- **Proven ability to develop and nurture Strategic Community Policing partnerships and relationships** with other police agencies, the City Commission, the community, media, governmental agencies and social service agencies, in order to enhance the development of successful Community Policing Programs
- **Possesses strategic vision and direction** to provide a variety of traditional and innovative programs designed to encourage a productive partnership with the community
- **Advanced from the rank of police officer to executive level command staff**, currently serving as the Chief of Police for the City of North Bay Village Police Department and former Community Support Captain, Homeland Security Director, and S.W.A.T. Team Commander for the Fort Lauderdale Police Department

PROFESSIONAL ATTRIBUTES

- **Ability to convey vision, values and goals:** Excellent written and verbal communication skills used to build strong interpersonal relations with internal and external stakeholders, resulting in the development of a solid community rapport and productive working partnerships
- **Seasoned Staff Manager and Developer:** Successfully directs and motivates individuals and teams to produce optimum creativity and bottom-line performance in pursuit of organizational goals - A strong team player with the ability to build consensus and foster support
- **Budget Management:** Proven ability to effectively develop and manage budgets, and maximize effective utilization of available resources
- **Committed to the principles and practices of Community Policing problem solving programs and advanced leadership training.**
- **Proven ability to promote and maintain** effective working relationships with union representatives, governmental and elected officials, civic leaders, minority groups, professional organizations, community groups, and other special interest groups
- Knowledgeable and experienced in all aspects of police **hiring, training, diversity issues, and policy development**

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- **A respected record** as a fair and consistent disciplinarian, as well as, an advocate for front-line officers
- Able to maintain the **highest level of professionalism and remain focused**, while working under high stress and/or life threatening situations
- **Appointed to Governor Bush's Southeast Regional Anti-Terrorism Task Force**

PROFESSIONAL EXPERIENCE

Broward County, Florida: 2008

- **Democratic Nominee for the Sheriff of Broward County**, Florida in the November 2008 Election
- Won the Democratic Primary in August of 2008

North Bay Village Police Department: 2004-2008

Chief of Police

- Reports directly to the City Manager regarding the day-to-day management,
- administration and operation of the Police Department
- Responsible for leading all members of the organization and ensuring the successful operation of a project management system to promote the safety and well being of the Community and its residents
- Acts as a liaison between the City Commission, City Manager, outside law enforcement and governmental agencies, union officials, citizen and community groups and the Police Department
- Represents the City of North Bay Village at various functions
- Developed policies, procedures and regulations for the Police Department by virtue of authoring a Policies and Procedures Manual and a comprehensive City Hurricane Plan
- Created the first North Bay Village Police Athletic/Activities League, Inc.

Achievements:

- Took a positive approach with Command Staff to influence new areas of exploration
- Maintained confidence in leadership to promote employee morale and instill teamwork within the Police Department and throughout the City
- Provided skills and experience in leadership and management necessary to change the culture of the Police Department

Fort Lauderdale Police Department: 1979 to 2004

Community Support Captain/S.W.A.T. Team Commander (1999-2004)

Direct, administer, and manage daily activities within the Community Support Division, including the Police Department's Special Weapons and Tactics Team.

Responsible for the operation of the following units:

- Community Support
- Homeland Security
- Canine (Criminal Apprehension, Drug and Bomb Detection)
- Traffic Homicide
- Traffic Safety Component
- Marine Patrol
- Dive Team

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- Bomb Squad
- Crisis Negotiation Team

Directed a Staff consisting of 25 Supervisors and over 200 law enforcement personnel

Achievements:

- Authored the Fort Lauderdale Police Department's **Weapons of Mass Destruction Standard Operating Procedures Manual** and instituted interagency training throughout the City
- Developed and implemented **Rapid Responder Course**, focusing on the Department's response to an active shooter
- Assisted in the formulation and successful continuation of the **Fort Lauderdale Police Department's Community Policing Initiative**
- Formed the Broward County S.W.A.T. Commanders Association
- Established a comprehensive S.W.A.T. Medic Program and ensured the placement of six highly trained medics on the S.W.A.T. Team. Additionally, increased the S.W.A.T. Team Roster from 31 members to 44 members through training and the development of a complete and inclusive Departmental S.W.A.T. Operator School
- Managed \$7.5 million of the Fort Lauderdale Police Department's \$70 million budget
- Instructed a total of 14 Citizen Police Academy Classes and graduated over 500 residents
- Participated in the successful negotiation for a City of Fort Lauderdale//Fraternal Order of Police Labor Agreement
- Continued the successful grant application process, which resulted in the award of approximately \$1 million in grants to support a myriad of programs

Patrol Division Captain/ Operations Bureau (1996-1999)

Directed and administered all uniformed police services for the Central Beach Community,

Southeast and Southwest Communities in the most diverse City District with a population of

46,000 residents encompassing the entire demographics of Downtown and Midtown Fort

Lauderdale

Managed and directed a staff consisting of nine supervisors and over 100 law enforcement

personnel.

Achievements:

- Conducted a six month study and review of the Police Department's Communications Center and successfully implemented over 50 changes
- Implemented and assessed Departmental Policies and Procedures
- Achieved a significant crime reduction in District II of the City of Fort Lauderdale during three-year tenure as Captain of the District

- Commanded a District in which Part One Crimes were reduced by 46%, property crimes by 49%, and violent crimes by 28%
- Initiated the development of a Tactical Impact Unit to investigate gang related activity and felonies in progress on a district level, which was later adopted by other departments.
- Supervised successful crime reduction and community enhancement initiatives through combined efforts of the Police Department, Fire Rescue, and other Public Service organizations.
- Developed and maintained successful partnerships with the Florida Department of Corrections, the United States Secret Service, Drug Enforcement Administration, Federal Bureau of Investigation, and many other Federal, State, and Municipal agencies.

Narcotics Unit Sergeant/Special Investigations Division (1995-1996)

Supervised Detectives assigned to the South Florida High Intensity Drug Trafficking Area (██████████) Group - Led a task force in conducting detailed investigations of organized drug trafficking groups

Investigators assigned to the unit developed informants, conducted surveillance, executed search warrants, and operated in undercover capacities. Prosecuted criminals on a State and Federal level

Street Level Narcotics Sergeant/Special Investigations Division (1993-1995)

Supervised a Street Level Drug Enforcement Unit. Directed officers assigned to the Unit in conducting investigations that targeted street level drug dealers and prostitutes.

Achievements:

- Coordinated enforcement efforts between officers and homeowner groups and reduced the negative impact of narcotics within their neighborhoods
- Instructed the Citizen's Police Academy - Syllabus inclusive of Community Policing and Narcotics Enforcement
- Collaborated with Federal, State and Local Jurisdictions to enforce all applicable narcotics laws and develop aftercare programs
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Patrol Division Sergeant/Operations Bureau (1991-1993)

Supervised uniformed patrol officers in all three police districts of the City of Fort Lauderdale - Special duties included the planning and organizing of the Department's response to special events. Supervised a plainclothes unit responsible for proactive surveillance and stakeout assignments.

Special Problems Unit Police Officer/Operations Bureau (1986-1991)

Assigned to the Fort Lauderdale Beach District. Responsibilities included the reduction of Part I Crimes, traffic enforcement and problem-solving initiatives.

Assigned as "Sergeant-in-Charge" during the peak of the City's "Spring Break" years

Narcotics Detective/Organized Crime Division (1980-1986)

Operated in an undercover capacity and conducted investigations targeted toward major narcotics traffickers and importation groups

Achievements:

Recognized as an Expert Witness in the field of narcotics investigations in the Circuit Court for the 17th Judicial Circuit, Broward County, State of Florida

Served as the Police Department's Liaison with the United States Drug Enforcement Administration

Patrol Division Police Officer/Operations Bureau (1979-1980)

Patrol Division, Tactical Patrol, and Beach Community Problems. Performed standard

uniformed patrol duties with experience in all three police districts of the City of Fort Lauderdale.

EDUCATION

Bachelor of Arts Degree/Political Science – 1977

Cortland State University, Cortland, New York

F.B.I. National Academy, 212th Session

Special Training Certificates

Weapons of Mass Destruction Incident Management/Unified Command

Texas University System, Texas Engineering Extension Service (TEEX), National

Emergency Response and Rescue Training Center (NERRTC), 2002

Advanced Tactical Management for Commanders

International Association of Chiefs of Police, 2001

S.W.A.T. Manager's Advanced Course

National Tactical Officers Association, 2001

Incident Command System Course for Executives

Florida Department of Forestry, 2001

S.W.A.T. Supervisors Advanced Tactics and Management

International Association of Chiefs of Police, 2000

Leadership Fort Lauderdale

Greater Fort Lauderdale Chamber of Commerce, 1999

Southern Police Institute

Line Supervision Development Course, 1992

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Broward County Institute of Criminal Justice

Graduated 1979, Florida Police Officer Certificate (Honor Graduate)

Professional Courses/Seminars

Approximately 1,500 hours of certified leadership, management, administration, and technical training.

PROFESSIONAL AFFILIATIONS

International Association of Chiefs of Police (IACP)
National Organization of Black Law Enforcement Executives (NOBLE)
Dade County Chiefs of Police Association
Florida Police Chiefs Association
International Narcotic Enforcement Officers Association
National Tactical Officers Association
Florida Tactical Officers Association
Fraternal Order of Police
Founding Member of the Broward County S.W.A.T. Commanders Association
South Florida Shomrim Society
Florida Crime Prevention Association
Crime Prevention Coalition of America

AWARDS

Recipient of Dade County Police Benevolent Association 2005 Police Chief of the Year Award
Recipient of 19 Departmental and 40 Public Letters of Commendation
Recognition of Appreciation, Florida Department of Law Enforcement, 2004
Coordination of Law Enforcement's Response to the Free Trade Area of the Americas (FTAA) Miami Conference
Recognition of Appreciation United States Marshall Service Southern District of Florida 2001
Turn Around Fort Lauderdale Citizen's Award, 1997
Recognition of Appreciation, United States DEA, Fort Lauderdale Office, 1996
Resolution of Appreciation - Dorsey Riverbend Homeowner's Association, 1994
Outstanding Recruit in Physical Achievement/Broward Police Academy, 1979

REFERENCES

Available Upon Request