



G6 Investigations, Consulting & Protection Group, Inc.

2101 N. Commerce Parkway, Weston, Florida 33326-3238



FL.Lic. A-2600312

Tony R. Rode

Formal Education:

University of Louisville
Graduate Program (6 Credit Hours) 1995

St. Thomas University, Miami, FL.
Bachelor of Arts Degree
Criminal Justice (1991)

Miami-Dade Community College
Associate of Arts Degree
Criminal Justice (1978)

Length of Tenure:

30 years of Law Enforcement experience
With the Hollywood Police Department
Retired July 31, 2009

Professional Work Experience

November 2007 – July 2009

Police Captain
Patrol Division
Special Operations Section

Captain rank responsible for the effective and efficient management of all members assigned to the Community Oriented Policing Division. Said Captain establishes goals & objectives that are congruent with the Department's mission statement and overall Strategic Plan.

March 2001 – October 2007:

Police Lieutenant/Police Captain
Administrative Services
Public Affairs Unit

Lieutenant rank responsible for the coordination and disseminating of information provided to the media and general public. Responsible for promoting the Hollywood Police Department and its services through Community Based Programs, i.e. Crime Watch, Citizen's Police Academy, Crime Prevention Programs, Public Information Office, Honor Guard, Chaplain's Program, Volunteers in Policing Program, Employee Recognition.

Feb. 2000 – March 2001:

Police Lieutenant/Commander
Operations Bureau

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**Community Oriented Policing Division
Uniform Patrol Section**

Shift Commander responsible for Uniform Patrol, specifically the Bravo Shift. This Police Lieutenant assignment leads an entire shift and is accountable for the successful handling of crisis situations, emergency calls for service, career development, Community Oriented Policing Philosophy, administrative projects, and operational issues. The Shift Commander must ensure compliance with department policies, procedures, rules and regulations, promote public relations, deploy sworn and civilian personnel, identify training issues, complete performance ratings, utilize critical thinking, demonstrate solid decision making and leadership.

August 1997 – Feb. 2000:

**Police Sergeant/Supervisor
Criminal Investigations Division
Detective Bureau
Crimes against Property Section**

This Sergeant assignment is responsible for managing and supervising Criminal Investigations that directly relate to Business/Residential Burglaries, Auto Thefts, Grand Thefts, Vandalisms, Pawn Shop Inspections, & Crime Analysis. This position required case management and review, performance evaluations, training and development of personnel, case filing, interviews and interrogations. Review of criminal investigations prior to judicial hearings.

March 1995 – Aug. 1997:

**Police Sergeant
Patrol Division
Uniform Patrol Section**

The scope of my duties included direct line supervision of a patrol squad. I have worked on the Alpha, Bravo and Charlie Shifts and directed my efforts towards community and business interaction, crime prevention analysis, resource provisions and referral, investigative techniques, bridging the gap between the Police Department and the community, manpower allocation, administrative tasks, performance evaluations, critical incident management and public relations.

July 1991 – March 1995:

**Police Sergeant
Personnel/Training Unit
Personnel Section**

The scope of my duties included the recruiting, selection, and hiring of qualified sworn/non-sworn applicants, to fill available vacancies within the Hollywood Police Department. Selections were made in accordance with all federal, state, & local employment guidelines, with strict adherence to E.E.O.C. (Equal Employment Opportunity Commission) and the [REDACTED] (Florida Department of Law Enforcement) training and standards commission requirements.

June 1990 – July 1991:

**Police Sergeant
Personnel/Training Unit
Field Training Unit Supervisor**

The Field Training Sergeant's responsibility was department wide and involved human resource management, budget formation and oversight, line supervision, training program development and implementation, personnel development and training, cultural diversity management, handling affirmative action complaints, risk management, reduction of exposure of litigation to the organization through

- Community Oriented Policing/Problem Solving
- San Diego, CA.
- December 2000 40 hours
- University of Louisville
 - Southern Police Institute
 - Administrative Officers Course
 - 1995, 400 hours
- Over 1500 additional hours in different Law Enforcement training areas

Affiliations: Member of:
Nativity Catholic Church
Hollywood Y.M.C.A. & LA Fitness
Hollywood Rotary Park (Baseball Coach)
Hollywood Hills Civic Association
St. Thomas University Alumni
International Association of Chiefs of Police
Broward County Chiefs of Police Association
Hollywood Police Benevolent Association
Broward County Police Benevolent Association
Florida Law Enforcement PIO Association
Hollywood Police Pension Board – Trustee