

From: Jeffrey Epstein <jeevacation@gmail.com>
To: "██████████" <██████████>
Subject: Re: Important Organizational Changes
Date: Mon, 28 Sep 2009 11:38:11 +0000

we need to think of a plan that lets people know that you are now and will be for the future, in charge. the issues come from inside dubai ,not outside . Letters like the one you attached should make it clear that you will be overseeing these things, others read it as jamal has total control ,, your responsibilities are not mentioned , except for the fact that you appointed him... LETs be careful

On Mon, Sep 28, 2009 at 4:41 AM, <██████████> wrote:

Dear Jeffrey

This is the organizational change that i circulated a week ago,
Mr Jamal has been working with me as my right hand man for the past 20 years ,he served as my vice chairman of the port for the past 6 years,
during that time he has been very effective in dealing with the banks during the P&O acquisition ,for the last 12 months i established a fiscal group
and appointed him as the head ,his role now will be to work closely with all CEOs to insure compliance with the strategy and insure achieving all targets
yours
sultan

Important Organizational Changes

Dear All

I am pleased to announce the following important changes in Dubai World and its subsidiaries.

I have appointed Mr. Jamal Majid Bin Thaniah as the Group CEO of Dubai World.
All CEOs and Heads of Business under Dubai World and its subsidiaries will report to the Group CEO.

Key changes in the new structure are:

The Group CEO will be responsible for managing the group business.
His main role will be to execute the strategy agreed with the Chairman and Board of Directors with particular focus on achieving business and financial efficiencies across the Group and manage the ongoing business restructuring initiatives.

Key reports to the Group CEO are:

1. CEOs and Heads of Businesses .
2. Group COO, Dubai World, Mrs. Maryam Sharaf who has been appointed to resume this role will have all key Group Corporate functions and specific investment and businesses that will include Group Shared Services, ITC, HR, Legal, Palm Utilities, Imdaad and other ventures.

Please see attached the revised detailed organization chart for Dubai World. Over next few days/weeks the Group CEO and COO have been asked to have immediate discussions with the new direct reports to establish clear priorities.

Best regards

Sultan Ahmed Bin Sulayem
Chairman
Dubai World

*****DISCLAIMER*****

This email and any files transmitted with it are confidential and contain privileged or

copyright information. If you are not the intended recipient you must not copy, distribute or use this email or the information contained in it for any purpose other than to notify us of the receipt thereof. If you have received this message in error, please notify the sender immediately, and delete this email from your system.

Please note that e-mails are susceptible to change. The sender shall not be liable for the improper or incomplete transmission of the information contained in this communication, nor for any delay in its receipt or damage to your system. The sender does not guarantee that this material is free from viruses or any other defects although due care has been taken to minimise the risk.

--

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of Jeffrey Epstein
Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to jeevacation@gmail.com, and destroy this communication and all copies thereof, including all attachments.