

From: "Rich Kahn" <[REDACTED]>
To: "Jeffrey Epstein" <jeevacation@gmail.com>
Subject: RE: Re:
Date: Wed, 30 Jun 2010 20:49:25 +0000

Regarding hiring of new Island Grounds employee [REDACTED] claimed he did not know the logistics of hiring. I pressed him and told him that is not accurate as 80% of the new hire paperwork was filled out by [REDACTED]. He then claimed that this got lost in the shuffle. I said going forward before you find the employee first get job and pay rate approved by me. In addition I told him all pay raised must be approved by me as well. He said he understood and would speak with [REDACTED] and Gary tomorrow to communicate our conversation.

Regarding above ground pool equipment [REDACTED] said that they had an existing spare pump on LSJ and the only item to be purchased was a filter which costs around \$300. I asked him if this item was on JEE's bullet point list and he said yes. I then asked if Emad was copied on that email and he said yes. I said you need to communicate to everyone who JEE copies on an email to the status of the work. He then complained about the new format of putting list online and that he was still struggling to get comfortable with this.

Please advise.

Rich Kahn

HBRK Associates Inc.

301 East 66th Street, Suite 10F

New York, NY 10065

tel [REDACTED]

fax [REDACTED]

cell [REDACTED]

From: Jeffrey Epstein [mailto:jeevacation@gmail.com]
Sent: Wednesday, June 30, 2010 1:54 PM
To: Rich Kahn
Subject: Re: Re:

call [REDACTED] on both ,, get me answers

On Wed, Jun 30, 2010 at 1:42 PM, Rich Kahn <[REDACTED]> wrote:

I agree. Emad and I feel that we are always left out of the loop.

EFTA00743260

A prime example for me is regarding hiring new employees. After our last meeting I expressed to Gary and [REDACTED] that all new hires should be approved by me. I just got an email yesterday at 5pm that they hired someone for Island Grounds on 6/21/2010.

Please advise.

Rich Kahn

HBRK Associates Inc.

301 East 66th Street, Suite 10F

New York, NY 10065

tel [REDACTED]

fax [REDACTED]

cell [REDACTED]

From: Jeffrey Epstein [mailto:jeevacation@gmail.com]

Sent: Wednesday, June 30, 2010 1:37 PM

To: Rich Kahn

Subject: Re: Re:

its not the amount , im concerned about the process

On Wed, Jun 30, 2010 at 1:24 PM, Jeevacation <jeevacation@gmail.com> wrote:

Who approved? \$ amount?

Sent from my iPhone

Begin forwarded message:

From: "[REDACTED]" <[REDACTED]>

Date: June 30, 2010 12:51:51 PM EDT

To: Jeffrey Epstein <jeevacation@gmail.com>

Cc: Gary Kerney <[REDACTED]>
Subject: Re:

Yes of everything goes well should be installed late Friday

Sent from my iPhone

On Jun 30, 2010, at 10:40 AM, Jeffrey Epstein <jeevacation@gmail.com> wrote:

have we found the above ground pool eqiptment

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