

From: "Gary Kerney" <[REDACTED]>
To: "Jeffrey Epstein" <jeevacation@gmail.com>
Cc: "lsj.island@gmail.com" <lsj.island@gmail.com>
Subject: FW: FW: 2010 Island Grounds and LSJ Employees Information to June 6 2010.xls
Date: Thu, 10 Jun 2010 17:49:46 +0000

Jeffrey

We have a construction laborer that is good that I promoted to a head laborer over others in the crew and gave him a raise from \$11.70/hr to \$13.00/hr, Rich asked that I advise you as I did it without your permission. Effective annual change for island payroll \$2,092,405.90 to \$2,095,278.90.

From: Rich Kahn [mailto:[REDACTED]]
Sent: Thu 6/10/2010 11:16 AM
To: Gary Kerney; [REDACTED]
Cc: Emad Hanna
Subject: RE: FW: 2010 Island Grounds and LSJ Employees Information to June 6 2010.xls

I do believe that a short email to JEE mentioning current rate, new proposed rate and additional annual expense should be done for every employee. In addition I would state to him with the proposed change what the total annual IG payroll is.

On a separate note regarding the new crane operator Danny Vicars that was hired – was he to replace someone? If so whom and what was their hourly rate / salary?

Thank you and please feel free to call me with any questions.

Rich Kahn

HBRK Associates Inc.

301 East 66th Street, Suite 10F

New York, NY 10065

tel [REDACTED]

fax [REDACTED]

cell [REDACTED]

From: Gary Kerney [mailto:[REDACTED]]
Sent: Thursday, June 10, 2010 11:13 AM

EFTA00749918

To: [REDACTED]; Rich Kahn

Subject: RE: FW: 2010 Island Grounds and LSJ Employees Information to June 6 2010.xls

[REDACTED]/Rich

[REDACTED] and I currently have before Jeffrey for his approval merit raises for three island grounds employees.

Addison Alfred was a const. laborer who proved to be better than a laborer and has been designated as a lead person over other laborers,hence the increase in pay by my direction .Rich,do you think this should go to Jeffrey?

Gary

From: [REDACTED] [mailto:lsj.island@gmail.com]

Sent: Thu 6/10/2010 10:52 AM

To: Gary Kerney

Subject: Fwd: FW: 2010 Island Grounds and LSJ Employees Information to June 6 2010.xls

FYI - how would you like for me to respond

Thanks

[REDACTED]

----- Forwarded message -----

From: **Rich Kahn** <[REDACTED]>

Date: Thu, Jun 10, 2010 at 10:40 AM

Subject: RE: FW: 2010 Island Grounds and LSJ Employees Information to June 6 2010.xls

To: [REDACTED] <lsj.island@gmail.com>

Cc: Emad Hanna <[REDACTED]>

I assume Jeffrey was not aware of this increase

When do you [REDACTED] and Gary determine whether or not to inform JEE

Thank you

Rich Kahn

HBRK Associates Inc.

301 East 66th Street, Suite 10F

New York, NY 10065

tel [REDACTED]

fax [REDACTED]

EFTA00749919

cell [REDACTED]

From: [REDACTED] [mailto:lsj_island@gmail.com]
Sent: Thursday, June 10, 2010 10:39 AM
To: Rich Kahn
Subject: Re: FW: 2010 Island Grounds and LSJ Employees Information to June 6 2010.xls

Good Morning,
The last time we discussed this you only want pay increase information for salary earners, hence I will update info and forward backup to you both for wage earners as well
Warmest regards [REDACTED]

PS: note attached backup

On Thu, Jun 10, 2010 at 10:25 AM, Rich Kahn <[REDACTED]> wrote:

In regards to email below:

- a) Can emad and I please be included on payroll correspondence
- b) Who approved increase – can you please forward backup to Emad and myself

Thank you

From: Daphne Wallace [mailto:[REDACTED]]
Sent: Monday, June 07, 2010 11:13 AM
To: [REDACTED]; Lesley Groff
Subject: 2010 Island Grounds and LSJ Employees Information to June 6 2010.xls

Greetings Ladies,

The IG and LSJ workbook updated to June 6, 2010.

[REDACTED], [REDACTED] confirmed Addison Alfred's pay increase from 11.70 to 13.00 per hour was effective 5/24/2010 – not 6/4/2010 as the request form indicated.

EFTA00749920

Please call or email if you have any questions, or see anything that needs editing.

Happy Monday, DW