

**From:** "Stephen Caplinger" <[REDACTED]>  
**To:** "Jeffrey Epstein" <jeevacation@gmail.com>  
**Cc:** "Gary Kerney" <[REDACTED]>, "Gerald Barton"  
<[REDACTED]>  
**Subject:** RE: LSJ  
**Date:** Mon, 18 Jan 2010 19:48:17 +0000  
**Inline-Images:** image002.jpg; image003.jpg

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The landscape supervisor position has not been filled, but not from lack of trying. As you may recall, I preferred that we use [Matt Mahaffey](#), who seems to be the most experienced but he was let go by Curtis. I have met with him several times and he really does not want to come back. He is doing his own thing and wants to be independent. He had an original proposal to come out 2-3 days/ week for a few hours and wanted a 12 month contract but Brice did not like this idea.

Another candidate was [Adam Cook](#) from St. John who we tried out on a trial basis on a small landscape project and he was a total disaster. Bad communication and not dependable.

I have also had discussions with [Carlos Robles](#) who runs the Horticulture Department at UVI but he does not know of anyone and he continues to search for someone.

I had another landscape contractor, [Piers Johnstone](#), from here in Columbus but he was more interested in hard construction not landscape maintenance, plus he did not have Caribbean experience.

We put a Help Wanted ad in the local newspaper but no results. We have also had numerous word-of-mouth conversations with local people in the business with no luck.

I know this all sounds like a lot of excuses but we have pushed this hard with no luck.

However, concerning Matt Mahaffey, I still run into him most mornings at the coffee shop and we always discuss LSJ. I think we can definitely hire him but on his terms. If you agree, I'll approach him again and confirm his original proposal. He wanted to come out to LSJ for 2-3 days/week; 10-15 hours/week @ \$75/hour or approximately \$4,500/month. He also wants a 12 month contract. I think he'll do the best job and he has much respect for you and he knows what you like. I recommend that we agree to his terms and hire him. Let me know.

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The [Irrigation Master Plan](#) is something we always intended to do but it is not really needed until the new desal plant is up and running. We already have some of the irrigation design done and we do have Jeff Potts coming in next week to finalize the irrigation master plan. He is Landmarks in-house golf and irrigation designer.

I know you like communicating by email but call me and we can discuss any of this and hopefully we can talk more next week on the island.

Thanks,



STEPHEN M. CAPLINGER

Vice President Design & Planning

LANDMARK LAND COMPANY

4908 Brooksvew Circle

New Albany, Ohio 43054

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**From:** Jeffrey Epstein [mailto:jeevacation@gmail.com]

**Sent:** Monday, January 18, 2010 1:59 PM

**To:** Stephen Caplinger

**Cc:** Gary Kerney

**Subject:** Re: LSJ

thank you , I appreciate your willingness , in july you told me we needed to re-do irrigation and needed a person as well as a landscape supervisor.. did this ever happen? .. sorry to appear criticall, but i am very disappointed with the work done by the crews to date. they are not being supervised, it is apparent they are working from drawings,

On Mon, Jan 18, 2010 at 9:07 AM, Stephen Caplinger <[REDACTED]> wrote:

Jeffrey:

First of all, I want to thank you for the opportunity that you have given me to both help you and to help Landmark. It is my hope that this opportunity will be beneficial for both of us.

Yes I agree that my presence on the island is important in order to coordinate all of the landscape items along with the Island Grounds and construction crews. My schedule for the last several months has allowed me to be there almost every other week. Now that you will be coming down on more of a regular basis I should be there more often. The real key is for you, Gary & me to be able to walk around on the island together so that we can thoroughly understand your vision.

If you think I need to be there on more of a regular basis I can definitely do that but I also need for that schedule to work with my married life as well. As you know I live in New Albany with my wife and she works full time so she will not be able to come down, so I need to get back home on a regular basis. I wanted to know if you would consider renting a small apartment for me for a while and I would come down for 2 weeks at a time and then go back to my office in New Albany for a few days or a week. But I would always be available to be there when you plan to be there so that we can walk the island and communicate.

This week I am in New Albany because I have 2 doctor appointments and I need to coordinate the Irrigation design work and other items with our consultant and I plan to be back on LSJ by this week end.

Let me know what you think.

Sincerely,

Stephen



[STEPHEN M. CAPLINGER](#)

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**From:** Jeffrey Epstein [mailto:[jeevacation@gmail.com](mailto:jeevacation@gmail.com)]

**Sent:** Saturday, January 16, 2010 6:13 PM

**To:** Stephen Caplinger

**Cc:** Gary Kerney

**Subject:**

planted terraces,, i want the land to look like its been thought through,, iam afraid my fears of you trying to do these drawings from ohio has come true, you need to be on site, i told you this the first time we met.. it cannot be done from an office.

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