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Subject: Fwd: Important Organizational Changes

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Attachments: Ppt.ppt

Dear Jeffrey

This is the organizational change that i circulated a week ago, Mr Jamal has been working with me as my right hand man for the past 20 years ,he served as my vice chairman of the port for the past 6 years, during that time he has been very effective in dealing with the banks during the P&O acquisition ,for the last 12 months i established a fiscal group and appointed him as the head ,his role now will be to work closely with all CEOs to insure compliance with the strategy and insure achieving all targets
yours
sultan

Important Organizational Changes

Dear All

I am pleased to announce the following important changes in Dubai World and its subsidiaries.

I have appointed Mr. Jamal Majid Bin Thaniah as the Group CEO of Dubai World.
All CEOs and Heads of Business under Dubai World and its subsidiaries will report to the Group CEO.

Key changes in the new structure are:

The Group CEO will be responsible for managing the group business.
His main role will be to execute the strategy agreed with the Chairman and Board of Directors with particular focus on achieving business and financial efficiencies across the Group and manage the ongoing business restructuring initiatives.

Key reports to the Group CEO are:

1. CEOs and Heads of Businesses .
2. Group COO, Dubai World, Mrs. Maryam Sharaf who has been appointed to resume this role will have all key Group Corporate functions and specific investment and businesses that will include Group Shared Services, ITC, HR, Legal, Palm Utilities, Imdaad and other ventures.

Please see attached the revised detailed organization chart for Dubai World. Over next few days/weeks the Group CEO and COO have been asked to have immediate discussions with the new direct reports to establish clear priorities.

Best regards

Sultan Ahmed Bin Sulayem
Chairman
Dubai World

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