

African Development Bank Delivery and Performance Management Office (DPMO)



IDBG International Delivery Seminar
December 2016





- BACKGROUND : AfDB TEN YEAR STRATEGY AND RESULTS MEASUREMENT FRAMEWORK
- DELIVERY UNIT : MANDATE –SCOPE – OPERATING MODEL
- AREAS OF FOCUS : ACCELERATING THE PACE OF DELIVERY
- CRITICAL SUCCESS FACTORS OF THE DELIVERY UNIT





TEN YEAR STRATEGY AND HIGH 5 PRIORITY AREAS

UN Sustainable Development Goals (SDGs)



AfDB Ten Year Strategy 2013-2022

Operational priorities



Areas of special emphasis



AfDB 'High 5' priority areas





RESULTS MEASUREMENT FRAMEWORK





MANDATE OF THE DELIVERY UNIT

Move from retrospective monitoring to proactive performance-management culture

Create a systematic process for driving high internal performance

Deliver success in transformative initiatives

Apply gentle but relentless pressure on stakeholders to instil a sense of urgency



SETTING AND TRACKING TRAJECTORY

- A partner to the VP complexes in **setting measurable milestones and trajectories**
- A body that **promotes transparency** by providing **early warning on non-performance, tracking performance trajectory** and driving performance improvements in priority areas of the Bank

PROBLEM SOLVING

- An entity that **supports departments accelerating delivery and catalysing bold changes to address persistent delivery challenges and bottlenecks**
- A facilitator that **drives quick decision-making** by enabling projects to cut through the bureaucracy and hierarchy of the Bank
- A partner that **helps departments in delivering their projects**, bringing required support (capability, expertise, external support)



Routines in tracking and analyzing trajectory

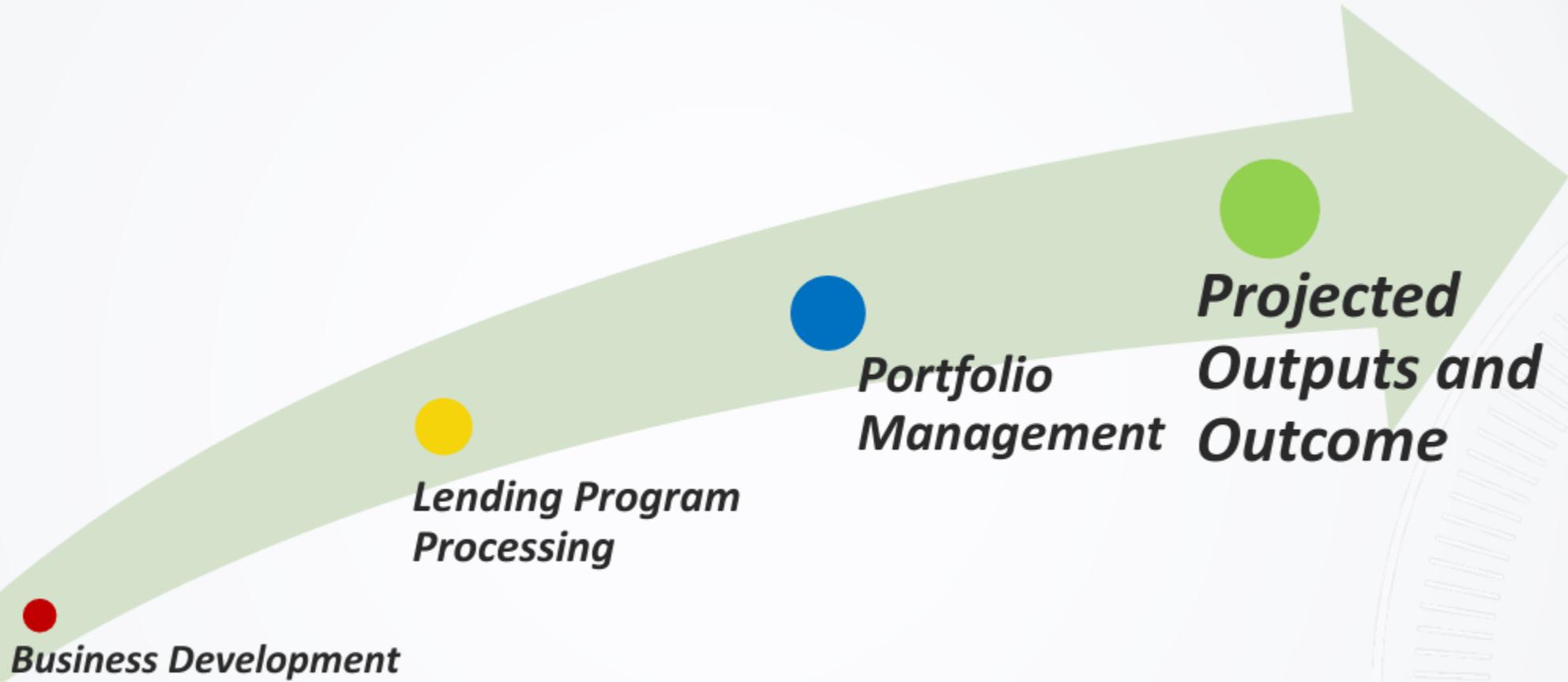
Problem solving, Designing Delivery Plans

Business Process re-Engineering





ACCELERATING THE PACE OF DELIVERY





CRITICAL SUCCESS FACTORS OF THE DELIVERY UNIT





THANK YOU

