

**From:** "jeffrey E." <jeevacation@gmail.com>  
**To:** "[REDACTED]" <[REDACTED]>  
**Subject:** Re: confidential--analysis you asked for.  
**Date:** Wed, 26 Oct 2016 11:04:36 +0000

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Talk later needs edits

On Tuesday, 25 October 2016, <[REDACTED]> wrote:  
JE, below is what I would send to Urology administration.

According to Sinai's term sheet, the compensation offered (\$560) will be slightly less than I'm currently earning. Additional income will be based on a % of gross collections (not net). The offer is too low. I would require a base salary and clinical supplement of \$650k.

Administrative supplement should be based on 25% of all philanthropy collected throughout the contract.

According to Arthur Klein, Sinai would cover my office expenses as a stipend to me. I would personally pay all my expenses related to the office including staff. My annual expenses were \$386k. I will need an additional medical assistant at \$65k and an additional \$50k for the ultrasonographer. **Sinai would need to cover my office expenses at \$500k.**

Last, my Sinai academic title will be Professor of Urology. My clinical title will be Director of Microsurgery (Urology).

**Term Sheet offered to me:**

**Compensation:**

- **Benefits Base Salary of \$160,000 per Year--Change to \$250,000**
  - **Clinical Supplement of \$400,000 per Year**
  - **Administrative Supplement - \$25,000 (This supplement will be paid once you achieve a philanthropic target of \$100,000/year for the term of the contract) --Change to 25% of all philanthropy raised during the term of the contract**
- Total Compensation of \$585,000 per Year--Change to \$650,000 plus administrative supplement**
- **You can earn additional compensation at the end of each calendar year if you personally have generated more than \$1,000,000 in collections. You will receive 50% of collections above \$1,000,000. --Change to Gross collections**

Jeffrey, let me know what you think.

Thanks

Harry

-----Original Message-----

From: Harry Fisch <[REDACTED]>  
To: Jeffrey Epstein <[jeevacation@gmail.com](mailto:jeevacation@gmail.com)>  
Sent: Fri, Oct 7, 2016 10:08 am  
Subject: Fwd: confidential--analysis you asked for.

Sent from my iPhone

Begin forwarded message:

**From:** [REDACTED]  
**Date:** October 6, 2016 at 10:53:24 AM EDT  
**To:** [REDACTED]  
**Subject:** Re: confidential--analysis you asked for.

see attached.

-----Original Message-----

From: Parikh, Rishi <[REDACTED]>  
To: harryfisch <[REDACTED]>  
Sent: Thu, Oct 6, 2016 9:46 am  
Subject: RE: confidential--analysis you asked for.

Can you please add the CPT count to the report? Thanks  
Rishi

**From:** [REDACTED]  
**Sent:** Wednesday, October 05, 2016 4:11 PM  
**To:** Parikh, Rishi  
**Subject:** confidential--analysis you asked for.

Rishi, attached is the cash flow statement you requested for 2015. Please let me know what we need to do next.

Thanks  
Harry

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please note

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