

**From:** "jeffrey E." <jeevacation@gmail.com>

**To:** Lawrence Krauss <[REDACTED]>

**Subject:** Re: Rescheduling Lawrence Krauss's meeting Tuesday

**Date:** Tue, 10 Apr 2018 18:01:15 +0000

**Inline-Images:** image002.png

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Call my cell

On Tue, Apr 10, 2018 at 1:28 PM Lawrence Krauss <[REDACTED]> wrote:

anyway.. if I have to go down next week, I may bring Nancy (may also clean up condo to get ready to sell it in Phoenix).. will be another air ticket of course for both me and nancy but probably good to have the extra week.. Don't know what role Justin will play, but I expect he would spend a bunch of hours with me beforehand advising me. Stay tuned.

Lawrence

On Apr 9, 2018, at 7:22 PM, Lawrence Krauss <[REDACTED]> wrote:

FYI. Got this at 540 pm today. Note that I never postponed the meeting! Don't know why she says that.

**Lawrence M. Krauss**

**Director, The Origins Project at ASU**

**Foundation Professor**

School of Earth & Space Exploration and Physics Department

Arizona State University, [REDACTED]

Research Office: [REDACTED], Assistant (Jessica): [REDACTED]

Origins Office (Cynthia): [REDACTED]

[origins.asu.edu](http://origins.asu.edu) | [twitter.com/lkrauss1](https://twitter.com/lkrauss1) | [krauss.faculty.asu.edu](http://krauss.faculty.asu.edu)



Sent from my iPhone

Begin forwarded message:

**From:** Erin Ellison <[REDACTED]>

**Date:** April 9, 2018 at 5:41:11 PM MST

**To:** Justin Dillon <[REDACTED]>, Lawrence Krauss <[REDACTED]>

**Cc:** Carla Mahnke <[REDACTED]>, Erin Ellison <[REDACTED]>

**Subject:** RE: Rescheduling Lawrence Krauss's meeting Tuesday

Mr. Dillon:

We will postpone Dr. Krauss' meeting with the Office of Equity and Inclusion (OEI) by one week. He must be available to meet on Wednesday, April 18, 2018 (9:30 AM – 12:30 PM) or Thursday, April 19, 2018 (9:30 AM – 12:30 PM). Let me know which day works best. Please note that we already postponed this meeting once before at Dr. Krauss' request. We will not postpone the meeting a third time.

Please be advised that there is no right for an employee to be represented by an attorney during an interview of this nature. However, OEI has agreed to permit Dr. Krauss to have a "support person" present. The support person has no participatory role during the interview. If the support person cannot abide by that condition, the person will be required to exit the interview and wait in the reception area.

Regards,

Erin R. Ellison, J.D.  
Director, Office of Equity & Inclusion  
Arizona State University  
[REDACTED]  
[REDACTED] (eFax)

<image001.jpg>

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**From:** Justin Dillon <[REDACTED]>  
**Sent:** Friday, April 6, 2018 5:33 PM  
**To:** Carla Mahnke <[REDACTED]>; Lawrence Krauss <[REDACTED]>  
**Cc:** Erin Ellison <[REDACTED]>  
**Subject:** Re: Rescheduling Lawrence Krauss's meeting Tuesday

Thank you for the prompt response, Ms. Mahnke. The meeting is indeed canceled, and I am afraid I will not budge on that, so you should plan accordingly. I wanted to let you know that today in order to minimize the inconvenience to you. But I'm happy to work with you on another date later this month.

It would be great if we could avoid getting off on an unnecessarily adversarial foot, and I am trying to be polite while still making our position clear. You cannot, consistent with either your own policies or the due process clause, force Professor Krauss to have a meeting that he is not prepared to have. Rather than arguing about that over email and inevitably escalating this to the General Counsel's office, I think our time would better spent finding a new date later this month once I've had a chance to get up to speed. This is not a "no," by any means. It is simply a "not yet."

Thanks, and have a nice weekend.

Justin

Justin Dillon

KaiserDillon PLLC  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

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**From:** Carla Mahnke <[REDACTED]>  
**Sent:** Friday, April 6, 2018 8:16:58 PM

**To:** Justin Dillon; Lawrence Krauss  
**Cc:** Erin Ellison  
**Subject:** Re: Rescheduling Lawrence Krauss's meeting Tuesday

Good Afternoon Dr. Krauss and Mr. Dillon,

I am acknowledging receipt of the below email and will discuss with the OEI Director when she returns to the office on Monday. At this point, OEI does not consider the appointment to be cancelled. I will provide a further response on Monday.

Thank you,  
Carla

Carla Mahnke, Ed.D.  
Sr EEO Consultant  
Office of Equity and Inclusion  
Arizona State University  
Mail Code: 1304  
Tempe, AZ 85287-1304  
p: 480-965-4792  
email: [REDACTED]

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**From:** Justin Dillon <[REDACTED]>  
**Sent:** Friday, April 6, 2018 4:11 PM  
**Subject:** Rescheduling Lawrence Krauss's meeting Tuesday  
**To:** Carla Mahnke <[REDACTED]>, Erin Ellison <[REDACTED]>  
**Cc:** Lawrence Krauss <[REDACTED]>

Ms. Mahnke and Ms. Ellison,

My name is Justin Dillon. Professor Krauss has hired me to serve as his advisor in this case. I understand from him that you all have a meeting scheduled for Tuesday during which you are going to ask him about some of the allegations in the case. I am afraid we are going to need to reschedule that for a later date, so that I have time to get up to speed on the case and properly prepare Professor Krauss for this meeting. (I have been out of town all week for my kids' spring break.) I am sorry for any inconvenience, and I will be in touch soon to find a new date.

Thanks very much, and have a nice weekend.

Justin Dillon

KaiserDillon PLLC  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[www.kaiserdillon.com](http://www.kaiserdillon.com)

**Lawrence M. Krauss**

**Director, The Origins Project at ASU**

**Co-Director, Cosmology Initiative**

**Foundation Professor**

School of Earth & Space Exploration and Physics Department

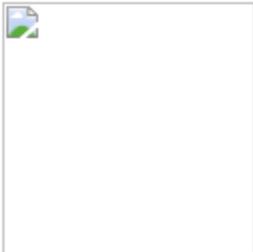
Arizona State University, [REDACTED]

Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]

Origins Office (Cynthia): [REDACTED]

[REDACTED]

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