

**From:** "jeffrey E." <jeevacation@gmail.com>  
**To:** Richard Kahn <[REDACTED]>  
**Subject:** Re: JEGE Inc\_William Hammond\_inv\_5000\_08/28/15  
**Date:** Tue, 08 Sep 2015 21:03:27 +0000

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1000

On Tue, Sep 8, 2015 at 11:03 PM, Richard Kahn <[REDACTED]> wrote:  
please advise on Bill Hammond 500 or 1000 per airline and nonflying days  
thank you

Richard Kahn  
HBRK Associates Inc.

[REDACTED]  
tel [REDACTED]  
fax [REDACTED]  
cell [REDACTED]

Begin forwarded message:

**From:** Lvjet <[REDACTED]>  
**Subject:** Re: JEGE Inc\_William Hammond\_inv\_5000\_08/28/15  
**Date:** August 31, 2015 at 9:59:01 AM EDT  
**To:** [REDACTED], [REDACTED]  
**Cc:** [jeevacation@gmail.com](mailto:jeevacation@gmail.com)

Rich and Bella,

reference, **Bill Hammond** airline day pay:

I have never spoke with Hammond regarding \$500 per day on airline fly days, when I offered \$500 airline day pay to Billy Dimarro he declined this pay, and informed Time is money, and he could earn full pay flying for others.

I was able to reach an agreement with Hammond not to pay his daily rate in exchange for GIV training, in the past we pay Dave and Bill Hammond \$1,000 per day while they are in school training in B727 or GIV. Hammond gave us a \$13,000 discount from daily pay to complete GIV class, for his appreciation of sending him to GIV class,, see attached invoice.

I spoke to other Chief Pilots to compare our practice of paying full pay for airline days,.

-Guy Mira chief pilot for Greg Norman (pro-golfer) pays \$1,200 in GIV for domestic and \$1,400 per day international flights, full pay on airline days.

-Neil Young chief pilot for Lyndon Lea, pays \$1,200 for GV flights, all international,

-Guy Mira who manages (pro-golfer) Adam Scott's GIV pays \$1,200 per day, all days.

-Jim Posa chief pilot for Jim Clark (founder of Netscape) aircraft G550 pays \$1,200 per day domestic and \$1,400 international

-Gulfstream Test pilots earn \$1,800 per day in GIV up to \$2,500 per day for flight test profiles, (hazard pay).

We can pay what ever you decide, and doesn't matter what anyone else pays,. since Bill Hammond is exclusive for us in B727 and GIV now, and is always available when we need his service,. if we reduce his pay to \$500 airline day, it may be a different view.

---Dave Rodgers on the other hand is our Full time / Part time paid employee that gets first right to fly any trip, and I can understand paying him \$500 per day airline rate, since he flies most trips with us.,

EFTA00846771

**Larry Morrison:**

Larry Morrison has voiced need for pay increase, he welcomes an opportunity as full time Flight Engineer on our B727 as well,

Morrison accepted his reduce pay from \$30,000 to \$10,000 when B727 sat dormant for 2.5 years back in 2009. since we are flying the B727 on some flights, the aircraft has mechanical issues, which requires locating parts, FAA paperwork demands regarding AD compliance and 6 month audit with FAA.

Morrison currently has 3 part time jobs. he earns \$10,000 plus medical from JEJE, he earns \$120,000 as director of Maintenance on GIV N161MM with Fairwinds Aviation, and \$39,000 with RSVP Jets as director of Maintenance on GIV and Hawker 800. GIV N161MM is currently on the market for sale, but owner has unrealistic price expectation of \$10M,. With Morrison having 3 jobs, you can see the lack of support he gives JEJE and our Boeing, He provides just barley enough for me to get by, and I find myself doing all the work as usual. I need Morrison in order to operate the Boeing, so don't take this as a reason to dismiss Morrison.

pls advise if I should inform Bill Hammond we offer \$500 a day airline pay?

thank you,  
Larry

-----Original Message-----

From: bellaklein <[REDACTED]>  
To: Larry visoski <[REDACTED]>  
Cc: Richard Kahn <[REDACTED]>  
Sent: Thu, Aug 27, 2015 11:58 am  
Subject: JEJE Inc\_William Hammond\_inv\_5000\_08/28/15

Larry,  
Please note the corrected subject line. Rich, please note charge for the flight day is \$1000.  
Thank you,  
Bella

[REDACTED]  
Tel: [REDACTED]

Begin forwarded message:

**From:** Larry Visoski <[REDACTED]>  
**Subject:** Fwd: invoice-August-Albuquerque  
**Date:** August 27, 2015 at 11:51:36 AM EDT  
**To:** Rich Kahn <[REDACTED]>, Bella Klein <[REDACTED]>

William Hammond Pilot service  
Jeje Inc

Approved

Larry

Sent from my iPhone

Begin forwarded message:

**From:** WGH <[REDACTED]>  
**Date:** August 27, 2015 at 11:42:26 AM EDT  
**To:** Larry Visoski <[REDACTED]>  
**Subject:** invoice-August-Albuquerque

Larry, Please find attached my invoice for pilot services last week. Again, I appreciate the opportunity to support your flight department.

Best regards,

Captain Hammond

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please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of

JEE

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