

**From:** Leighton Allenby <[REDACTED]>  
**To:** Jeffrey Epstein <jeevacation@gmail.com>  
**Cc:** Leighton Allenby <[REDACTED]>  
**Subject:** Fwd: Contractor Invoices  
**Date:** Thu, 13 Aug 2015 19:03:24 +0000

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Hello Mr. Epstein,  
I apologize in advance for having to send this email.

I am not sure that Anna presented this correctly on the contractor request to be paid for hours worked after 8 hours. Please allow me to clarify the situation going on with the contractors as they are upset with Anna and now possibly me:

1. On weeks you are here they work 10 hours instead of the normal 8hrs/day rate
  1. The contractors are only paid for 8 hrs for a day rate, leaving two hours of unpaid working hours each day when they work for 10 hours when you are here at LSJ
  2. The contractors do not get paid for quiet time as LSJ staff does
  3. If they do not get paid for the hours owed we will loose them or we will have to make separate boat trips at 4pm
    1. There is a fuel and wear & tear cost associated with this
2. I think it only fair to take the additional hours worked each week after 8, total up and pay them their hourly rate (day rate divide by 8hrs)

Mr. Epstein, I will respect your final decision in this sensitive mater.

Best,  
Leighton

I am working next on your shower dilemma and will send you some sketches for approval as cabana area is tight for both handheld and stationary shower head!

Leighton Allenby  
Director of Properties  
[REDACTED]  
[REDACTED]

----- Forwarded message -----

**From:** Ann Rodriquez <[REDACTED]>  
**Date:** Wed, Aug 12, 2015 at 8:58 PM  
**Subject:** Fwd: Contractor Invoices  
**To:** Leighton Allenby <[REDACTED]>  
**Cc:** Rich Kahn <[REDACTED]>, Daphne Wallace <[REDACTED]>

Ann R.

Begin forwarded message:

**From:** "jeffrey E." <[jeevacation@gmail.com](mailto:jeevacation@gmail.com)>  
**Date:** August 12, 2015 at 8:51:47 PM AST  
**To:** Ann Rodriquez <[REDACTED]>  
**Subject:** Re: Contractor Invoices

no overtime on contracors

On Wed, Aug 12, 2015 at 3:42 PM, Ann Rodriquez <[REDACTED]> wrote:

Good evening Bossman,

I have 4 contractors that get paid daily rather than hourly. They haven't been getting paid for quiet days and they haven't been getting paid for overtime.

Leighton advised me that we should pay them for their overtime. As a daily contractor should we pay them for 2 days or break it down to hourly?

Dale have 12hrs. overtime: \$180.00

Renol have 12hrs. overtime: \$180.00 Sylvester have 12hrs. overtime: \$240.00

Ramon have 10hrs. overtime: \$300.00

Please advise,  
Ann R.

Begin forwarded message:

**From:** Daphne Wallace <[REDACTED]>  
**Date:** August 12, 2015 at 4:17:53 PM AST  
**To:** ann rodriquez <[REDACTED]>  
**Subject:** As promised - August 12, 2015

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please note

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