

From: [REDACTED] <[REDACTED]>

To: "jeffrey E." <jeevacation@gmail.com>

Subject: Leighton

Date: Thu, 16 Jul 2015 14:52:21 +0000

i just spoke with Leighton and communicated that your compensation terms would be as follows:

- 1) 175,000 per annum (paid monthly as an independent contractor)
- 2) housing at 301 apt 10B valued at 3500 x 12 = 42,000
- 3) health insurance - we will pay his Cobra (Leighton must verify but he believes it is approx 2200 per month) = 2,200 x 12 = 26,400

Total annual cost = 243,400

Other One Time Costs

leighton also kindly requests that you cover his relocation cost which will be 6,500

please note we will have to pay a 20% fee (reduced from 25%) to russell which i will negotiate that we pay monthly in case Leighton does not work out

i will also negotiate with russell that fee will be capped at 25,000 vs 35,000

leighton could start as soon as Monday August 3rd if you would like
he was very excited and eager to begin if you so desire

please advise if ok to proceed with 6,500 relocation fee and aug 3rd start date

[REDACTED]
HBK Associates Inc.

[REDACTED]
New York, NY 10022

tel [REDACTED]
fax [REDACTED]
cel [REDACTED]

Begin forwarded message:

From: LAllenby <[REDACTED]>

Subject: Re: Manager position for JE

Date: July 15, 2015 at 4:31:56 PM EDT

To: [REDACTED] >

Thank you!

Leighton Allenby

[REDACTED]

On Jul 15, 2015, at 4:15 PM, [REDACTED] <[REDACTED]> wrote:

lets do 10:15am
thanks

[REDACTED]
HBRK Associates Inc.

[REDACTED]
New York, NY 10022

tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

On Jul 15, 2015, at 4:13 PM, LAllenby <[REDACTED]> wrote:

Yes. Can we talk at 9:30am or 10:15am. If either do not work for you let me know the best time and I will adjust my schedule.
Thanks

Leighton Allenby
[REDACTED]

On Jul 15, 2015, at 3:06 PM, [REDACTED] <[REDACTED]> wrote:

can we speak tomorrow?
please advise what time you might be available
thanks

[REDACTED]
HBRK Associates Inc.

[REDACTED]
New York, NY 10022

tel [REDACTED]
fax [REDACTED]
cel [REDACTED]

On Jul 13, 2015, at 2:08 PM, Leighton Allenby <[REDACTED]> wrote:

Hello Rich,

Thank you for taking time out of your busy day last week to discuss the position for Mr. Epstein. I am following up on our conversation to see if there is any news from Mr. Epstein on this position as I truly believe we will make a great team. I look forward to a favorable reply.

I have cc'd [REDACTED] on this email.

Best,
Leighton

Leighton Allenby
[REDACTED]

On Mon, Jul 6, 2015 at 5:58 PM, Richard Kahn <[REDACTED]> wrote:

lets talk 2pm
please call my office number below
thanks

[REDACTED]

On Jul 6, 2015, at 5:47 PM, Leighton Allenby <[REDACTED]> wrote:

Hello [REDACTED]
I hope you enjoyed the 4th. Do you have time to talk tomorrow as I am off tomorrow? If so what time should I call you at your office?

Best,
Leighton

Leighton Allenby
[REDACTED]

On Tue, Jun 30, 2015 at 4:14 PM [REDACTED] <[REDACTED]> wrote:

Lets do a call mid week
Thank you and enjoy the 4th

Rich

From: LAllenby <[REDACTED]>
Date: Tuesday, June 30, 2015 at 1:01 PM

To: [REDACTED] <[REDACTED]>
Cc: Russell Katulak <[REDACTED]>
Subject: Re: Manager position for JE

Thank you!
Happy 4th

Leighton Allenby
[REDACTED]

On Jun 30, 2015, at 12:18 PM, Richard Kahn <[REDACTED]> wrote:

Hope you are well
Lets touch base early next week
Thank you

From: Leighton Allenby <[REDACTED]>
Date: Wednesday, June 17, 2015 at 10:49 AM
To: [REDACTED] <[REDACTED]>
Cc: Leighton Allenby <[REDACTED]>, Russell Katulak <[REDACTED]>
Subject: Manager position for JE

Hello Richard,

You and I are businessmen. Every day we make multiple decisions that benefit our business. When you and I discussed the opportunity for me to enter your business as your property manager we discussed our respective businesses and worked towards a meeting of the minds. I sincerely regret we did not accomplish that when we first met

This unique opportunity has been a daily discussion with Joyce since our last phone discussion. If the position is still open and Mr. Epstein's offer is still on the table, I would like to have another conversation on how you and I can make our businesses work. I would also take you up on the offer on how to structure my company for the best tax breaks. What do you think?

I could meet you today after 2pm or any other day that works for your busy schedule.

Best,
Leighton

Leighton Allenby
[845.702.1844](tel:845.702.1844)

