

From: Lawrence Krauss <[REDACTED]>

To: "jeffrey E." <jeevacation@gmail.com>

Cc: Lawrence Krauss <[REDACTED]>

Subject: Fwd: Office of Equity and Inclusion

Date: Mon, 05 Mar 2018 19:17:51 +0000

Attachments: Notice_of_Investigation_-_Krauss.pdf; ACD_401_-_Prohibition_Against_Discrimination,_Harassment,_and_Retaliatio....pdf; P20_-_Investigation_Procedures.pdf

Inline-Images: image002.png; image001.png

well.. the game just changed a bit. I wrote back to them with questions.. I still want to keep this collegial. I will send you what I wrote, and cc'd to Adam.

Lawrence

Lawrence M. Krauss

Director, The Origins Project at ASU

Co-Director, Cosmology Initiative

Foundation Professor

School of Earth & Space Exploration and Physics Department

Arizona State University, [REDACTED]

Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]

Origins Office (Cynthia): [REDACTED]

[REDACTED]

origins.asu.edu | [REDACTED] | [REDACTED]

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Begin forwarded message:

From: Carla Mahnke <[REDACTED]>

Subject: RE: Office of Equity and Inclusion

Date: March 5, 2018 at 9:53:11 AM PST

To: Lawrence Krauss <[REDACTED]>

Hello Dr. Krauss,

I am unable to send you a copy of the photograph that was submitted to my office. However, I am glad to schedule a time for you to view the photograph in my office. Just so you are aware, this is the same photograph that I shared with you when we met in your office on August 24, 2017.

I would also like to inform you that my office is re-opening the investigation that I conducted last year given new information disclosed in a recent news article. This article provided the names of two new eyewitnesses,

Michael Marshall and Jo Alabaster, who reported observing the alleged behavior/conduct at the 2016 Australian Skeptics Convention.

I have attached a Notice of Investigation and university policies and procedures to this email.

Thank you,
Carla

Carla Mahnke, Ed.D.

Sr EEO Consultant
Office of Equity and Inclusion
Arizona State University

[REDACTED]

[REDACTED]

p: [REDACTED]

email: [REDACTED]

ASU #1 in the U.S. for innovation

#1 ASU #2 Stanford #3 MIT

—U.S. News & World Report

From: Lawrence Krauss [mailto:[REDACTED]]

Sent: Saturday, March 3, 2018 4:49 PM

To: Carla Mahnke <[REDACTED]>

Subject: Re: Office of Equity and Inclusion

Dear Carla:

Would it be possible to forward me a copy of the selfie photograph from the complaint that was resolved in August? I have no copy of it, and keep reading about it.

Thanks.

Lawrence

Lawrence M. Krauss

Director, The Origins Project at ASU

Co-Director, Cosmology Initiative

Foundation Professor

School of Earth & Space Exploration and Physics Department

Arizona State University, [REDACTED]

Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]

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[REDACTED]

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On Oct 6, 2017, at 8:55 AM, Carla Mahnke <[REDACTED]> wrote:

EFTA00864998

Hi Dr. Krauss,

During our phone conversation on August 25th I informed you of my finding, that there was no violation of university policy. I had not yet completed my summary of the inquiry in a memorandum. My memorandum concludes the inquiry/investigative process.

I hope this helps to clarify our interaction and the other remaining steps outlined in P20 procedures:<https://provost.asu.edu/policies/procedures/p20>.

Glad to discuss further if needed.

Carla

Carla Mahnke, Ed.D.
Office of Equity and Inclusion

From: Lawrence Krauss [<mailto:>]
Sent: Friday, October 6, 2017 8:49 AM
To: Carla Mahnke <>
Subject: Re: Office of Equity and Inclusion

I thought it had been concluded awhile ago. At least according to our conversation.

Lawrence M. Krauss
Director, The Origins Project at ASU
Foundation Professor
School of Earth & Space Exploration and Physics Department
Arizona State University,
Research Office: , Assistant (Jessica):
Origins Office (Cynthia):
origins.asu.edu | |

<image001.png>

Sent from my iPhone

On Oct 6, 2017, at 8:43 AM, Carla Mahnke <> wrote:

Good Morning Dr. Krauss,

I am writing to let you know that I have concluded my inquiry. A memorandum with a summary of my findings has been submitted to the Provost Office for a final determination.

Information regarding the final outcome will be sent to you via email.

All the best,
Carla

Carla Mahnke, Ed.D.
Office of Equity and Inclusion

[REDACTED]