From: "jeffrey E." <jeevacation@gmail.com>
To: Jeffrey Epstein <jeevacation@gmail.com>
Subject:
Date: Fri, 07 Nov 2014 15:56:09 +0000

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From: Jeffrey Epstein <jeevacation@gmail.com>
Date: Fri, Dec 20, 2013 at 7:14 AM
Subject:
To: Melanie Spinella <[redacted]>

the recent planning has been remarkable given the highly unusual circumstances. aggressively suggesting "I am talking out of both sides of my mouth" when i say that I strongly beliieve your team needs to be seriously upgraded to match the high quality level of everything else in your life.- gives me pause.   <br clear="all">

</h3><h3 class="">
</h3><h3 class="">Jeffrey Epstein <jeevacation@gmail.com></h3></td></tr></tbody></table></td><td class=""> Mar 6 <img class="" src="[redacted]" alt=""> </td><td class="">
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</td></tr><tr class=""><td colspan="3"><table class="" cellpadding="0"><tbody><tr><td class=""> to Melanie <img data-tooltip="Show details" class="" id=":1kc" role="button" src="[redacted]"

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hidden;"> Leon,

     As you are well aware,
There is little I won't do for you, or at least try to do as a friend,
and a great deal that I have already done (both
known and some things that willneed to
remain unknown.)   Our arrangement was for me to architect
sophisticated structures that would be beneficial to you.
that is what
I have done   and will continue do in order to
fulfill my obligations
under our agreement.   The discovered
fact that you in reality need
an entire family office built from scratch has been trying
  I have aleady agreed
de- facto to try to help. I would   suggest that Phaidons
payroll and attention pales in importance to your personal
structure,which has taken a back seat, Some of
   my suggestions regarding the Eysium
office are as follows   you
will need a budget of 3- 5 million per year. CEO 1
million, new tax
person to work with rich, 250. new bookkeeper
,200   new paralegal to
work with ADA ALan etc , coordinating with Apollo, Akin , paul weiss ,
new acct openings ,   sec filings , sales tax review, etc.
  $150 . art
point person. loan , inventory, purchasing support, $?? software
servers. video conferencing, tax oversight.

    I believe
You should rapidly address trustees , gift trust,
succesion, wills
of debra and children, , monetization events , cash
flow. etc   I
can of course share my experiences with you on each issue.

WIth regard the more pressing issue I am uncertain of just how to
proceed.   I am torn, as my very strong inclination is not to be
involved at all . It is extremely time consuming, delicate,
fraught with many
pitfall many that will make you very upset and a major pain in the
ass.   I
wrote you months ago that the quality of the people involved need to be
upgraded. (lucky for me these last issues arose way before the begining
of my involvement)   I am also aware however of my
overarching
friendship obligations of ok, -given all the
complexities who else
can do it? problem.
 Your family office needs a daddy. children
with good intentions are running around , sniping , nitpicking with
little direction. As a stopgap measure I am suggesting , we put in
Larry Delson to take charge Everyone would report to him. eileen
included. He would however work for me. this is not, by a long

shot my
first choice as I prefer only being responsible and standing behind my
own personal work (ie the word DONE will no longer be
transmitted to
reflect status stated by others)

     With no commitment on
my part whatsoever, to do it. So far as I have failed in my
attempt in trying to think through the problem
creatively . My organizations
handling of the more complex isssues I believe you might find very
costly, very ! (however many structures available some risk
sharing, maybe
risk caps ,etc) but would require my teams doing the work , not
yours. <span style="background-color: rgb(255, 255,
0);">Ada should be only
a trust, grat administrator.   not sure what role you
prefer for Eileen
as you hired her initially to oversee investments.
whether Rich your
controller stays or not, is not urgent. having Tom report to a new
person,- is.   coordination with Suydam Kathy
gregory, I would suggest
limiting to one person. The increasing public profile needs to be taken
into consideration.
    talk later..<br
clear="all">
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**********<wbr>**********
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