

From: Boris Nikolic <[REDACTED]>

To: "Jeffrey Epstein (jeevacation@gmail.com)" <jeevacation@gmail.com>, "Larry Cohen" <[REDACTED]>

Subject: FW: DRAFT for discussion purposes. only.

Date: Fri, 30 Aug 2013 10:04:30 +0000

Please find in yellow few of my additions to Jeffrey's draft.

Thank you

Boris

Boris has decided to leave the Foundation and bgC3. Amongst other things, he was tasked by me with the difficult job of finding unique opportunities and making investments in early stage-companies doing breakthrough work in life sciences and technology. Boris has demonstrated a remarkable talent for finding just those types of undervalued companies; however, our business structure doesn't really allow enough time for Boris to devote 100% of this unique skill to this endeavor. As such, just recently, we have been discussing the unfortunate possibility of his eventual transition to the for profit world. His employment over the past 6 years with the Foundation and moreover for the past 3 of those working every day directly with me, Boris made a stellar job and has achieved many very significant contributions to our success. Without any hesitation, Boris is one of the smartest and hardest working people I have ever worked with. His deep technical expertise within multiple areas, his great judgment and ability to deal with high uncertainty situations, coupled with an extraordinary array of diverse friendship and partnerships has made him virtually irreplaceable. Nevertheless, with our programs well established and working so well Boris has decided the time is ripe to move on. Although I am extremely sad to see him go, he does so with my full support confidence and continued friendship. Boris has graciously agreed to continue working on projects with us all through the end of the year to ensure a successful transition.

Bill.

I hereby tender my resignation as of Jan 1 2014. It is with mixed emotions that I do so, but the next month is starting my 7th year working with you and the time has come for me to move to the for profit world. I will ensure a smooth transition of my projects through the beginning of the next year.

From: Jeffrey Epstein [mailto:jeevacation@gmail.com]

Sent: Thursday, August 29, 2013 12:52 PM

To: Jeffrey Epstein; Boris Nikolic; Larry Cohen

Subject: DRAFT for discussion purposes. only.

Boris has decided to leave the Foundation. He was tasked by me with the difficult job of finding unique opportunities and making investments in early stage-companies doing breakthrough work in life sciences and technology. To date, Boris has demonstrated a remarkable talent for finding just those types of

undervalued companies .. however, our business structure doesn't really allow enough time for Boris to devote 100% of this unique skill to this endeavor . As such, just recently ,we have been discussing the unfortunate possibility of his eventual transition to the for profit world.

His employment over the past 6 years with the foundation and moreover for the past 3 of those working every day directly with me, Boris has made many very significant contributions to our success. Now, with our programs well established and working so well Boris has decided tthe time is ripe to move on. Although I am very very sad to see him go, he does so with my full support confidence and continued friendship.

Boris has graciously agreed to continue working on projects with us all through the end of the year to ensure a successful transition.

Bill.

I hereby tender my resignation as of Jan 1 2014. It is with mixed emotions that I do so , but the time has come for me to move to the for profit world.

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Jeffrey Epstein

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