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Subject:

Date: Mon, 28 Sep 2009 10:49:46 +0000

Steve and you should agree guidelines for comp,, so it protects you from him promising someone something for next year that you will be forced to live with.. He and you should agree on comp. , and then he should execute.. stay out of it, but oversee it. your risk is he will make you look like the bad guy , for people that you will have to win over/

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