

**From:** Jeffrey Epstein <jeevacation@gmail.com>  
**To:** Rich Kahn <[REDACTED]>  
**Subject:** Re: FW: Re:  
**Date:** Fri, 01 Apr 2011 13:17:51 +0000

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by job

On Fri, Apr 1, 2011 at 9:16 AM, Rich Kahn <[REDACTED]> wrote:

How do you want to structure Doug compensation? Salary / Hourly

Last salary was \$60,000 per annum

Will there be an hour requirement?

Will he have to keep a timesheet?

If hourly what rate?

Should he begin immediately?

Please advise.

Rich Kahn

[REDACTED]

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**From:** Gary Kerney [mailto:[REDACTED]]  
**Sent:** Friday, April 01, 2011 8:18 AM  
**To:** Rich Kahn  
**Subject:** Fwd: Re:

EFTA00907921

FYI

Sent from my iPhone

Begin forwarded message:

**From:** Jeffrey Epstein <[jeevacation@gmail.com](mailto:jeevacation@gmail.com)>  
**Date:** March 31, 2011 7:53:27 PM GMT-04:00  
**To:** Gary Kerney <[REDACTED]>  
**Subject:** Re:

yes to all

On Thu, Mar 31, 2011 at 6:33 PM, Gary Kerney <[REDACTED]> wrote:

I think the little office,new cabana are under control,the following are issues that I think Doug might help

- 1.pool building, the floor plan is agreed.but interior finishes are up in the air,can he finish out ?ie:shower little tile ,Vanity vessel sink,ect.
2. living room,is he the person you could rely on to birddog Gensler to arrive at a plan you like for the living room and terraces behind great room
- 3.can he work on the SPA building concept and schematics

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**From:** Jeffrey Epstein [mailto:[jeevacation@gmail.com](mailto:jeevacation@gmail.com)]  
**Sent:** Thu 3/31/2011 4:38 PM  
**To:** Gary Kerney  
**Subject:**

do you want doug to do anything?

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