

From: Jeffrey Epstein <jeevacation@gmail.com>
To: Richard Kahn <[REDACTED]>
Subject: Re: Items/Issues I am working on
Date: Wed, 30 Nov 2011 20:23:17 +0000

did you tell him he is fired yet

On Wed, Nov 30, 2011 at 2:15 PM, Richard Kahn <[REDACTED]> wrote:

i have to say i am very disappointed with Marc.
this list is work he hopes to achieve but he has accomplished very little to date..
i was trying to give him time to produce but it seems like he keeps promising and not delivering
a few comments on his notes below:

1. If he started writing SOP's and knows you want to see work - then send a draft
2. He is not reviewing fleet maintenance software. we received an invoice that i refused to pay for 3489 that dates back to july 2011. brice ordered software without anyones approval.
I told Brice and Marc who both want to keep software that it has now been 4 months so please show me how you used software to justify me paying invoice..
3. I never gave him contracts. Maybe Daphne or Monique did but if so then give us results on contracts reviewed so far..
4. Asking Jermaine to produce work should not be what he has accomplished
5. He is copied on all invoices for review and the only invoice i received feedback on was K&S as i refused to pay it..just yesterday he said A&I was ok to pay

the icing on the cake is that i just called Larry who is at the Florida office and asked if Marc was in office and he tells me that he decided to go to the gym for his lunch break..

please advise

Richard Kahn
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301 East 66th Street, Suite 10F
New York, NY 10065
tel [REDACTED]
fax [REDACTED]
cel [REDACTED]

On Nov 30, 2011, at 12:51 PM, Jeffrey Epstein wrote:

----- Forwarded message -----

From: Marc Dober <[REDACTED]>
Date: Tue, Nov 29, 2011 at 7:53 PM
Subject: Items/Issues I am working on
To: Jeffrey Epstein <jeevacation@gmail.com>
Cc: Richard Kahn <[REDACTED]>

Jeff,

Here is what I am working on:

1. I have started outlining SOPs for the island. I am breaking it down to engineering, land fleet, marine fleet, and Housekeeping. As I have said, this will take time to write as it is being done from scratch as nothing is in place.
2. I am in the process of reviewing a Fleet Maintenance piece of software. This was being used and then stopped. You have enough equipment (both marine and land based) to warrant a piece of software that can track them. This will pay for itself as it will extend the useful life of the equipment. It will also give the staff a maintenance schedule and put the responsibility on them to follow the schedule and make sure equipment is ready to use when needed.
3. I am going over the all the contracts that are in place to see if we are getting what you pay for.
4. I have tasked Jermaine to complete a full IT asset listing as nobody knows what we have on island. When Jermaine is on island and working in a particular area he will make note of everything IT/electronic in nature from computers to servers to switches. I hope he can have this done in about a month based on his needs at FTC.
5. I am reviewing, along with Rich, invoices from the island. Rich and I need to discuss a process to reduce the load on Rich on the approval process.
6. Pools- got a message from Bart that you called and wanted to see what he said. I get the feeling you don't want want to pay him on the remainder of his contract and also get the re-plastering done
7. I will re-send the interior design questions that we need answered on Five Palms
8. The Necker Island contact finally got back to me and we have a call scheduled for tomorrow. I will give you an update of what he wants after the call.
9. Hanger- I have helped Larry fill out paperwork to submit to the Port Authority for the hanger door project. I have also spoke with Tom on the punch list for the Hanger and he is going to look at what he can do but without taking resources away from the island. Jermaine is getting the phone and coax installation scheduled and will have a date for that by the end of the week.
10. I have comments for you on the RO plant, transformer, generator repairs, and fire system that I will be forwarding tomorrow (11/29)
11. I continue to have to massage the relationship with Brice and Karen. They do not like to release control of anything and I will have to gain their trust to make them see my way.
12. While on island, I will be evaluating the staff and review changes that need to take place.
13. Based on today;s conversation, I need to start looking for a qualified landscaping manager.
14. Construction - I will continue to help direct Tom to what you want. I will do my best to follow the vision that you want.

Most of these items will take time. I have been here two weeks and continue to ask what I have accomplished and the answer is, honestly, not much. I have spent my time trying to get my hands around issues that have been going on for some time. I have been put in the middle of things that I have to go to people on the ground to get answers because I was not here for them. Everything so far that I have told you has been thru those people on the ground. That is the source of information. I have asked Rich and you to a point as well.

Give me some time to do the job you hired me to do.

I think it is better that I work the rest of the week from here and then come to island next week. Please let know if that is ok with you.

Marc

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Jeffrey Epstein

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Jeffrey Epstein

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