

From: Jeffrey Epstein <jeevacation@gmail.com>
To: Richard Kahn <[REDACTED]>
Subject: Re: Re:
Date: Thu, 17 May 2012 14:47:05 +0000

I agree,, lets take employment out of her hands give to jeannie and you.

On Thu, May 17, 2012 at 4:35 PM, Richard Kahn <[REDACTED]> wrote:

Please see chain of emails below - [REDACTED] is driving me crazy along with everyone else from Darren to Jeanne to Daphne, etc

Every simple task turns into a major issue (janusz, laying off of ig employees, her dealing with usvi labor, rehiring of employees)

She is a control freak who looks to sabatoge everyone around her

She refuses to pick up the phone and talk which Darren has directed her to and writes these cryptic emails no one understands

Not sure [REDACTED] needs to be involved with this process

Can you please give me guidance on the following:

- a) when would you like Janusz to leave property? assuming we will give him time to find a new home - as an fyi he has applied for a mortgage
- b) Salary is 58,500 and start date is 1/24/2005 - how many weeks severance would you like to give? will it also include paid health insurance during that period of time?

4 weeks severance (4,500) + health insurance 1,300 = 5,800

8 weeks severance (9,000) + health insurance 2,600 = 11,600

12 weeks severance (13,500) + health insurance 3,900 = 17,400

- c) Relocation expenses seem extreme - your call?
- d) We have never done release letters?
- e) Ofelia will be paid \$200 per day for 14 days worked in NY totaling \$2,800

Please advise

Richard Kahn
HBRK Associates Inc.
301 East 66th Street, Suite 10F
New York, NY 10065
tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

Begin forwarded message:

From: Richard Kahn <[REDACTED]>

Date: May 17, 2012 10:16:18 AM EDT

To: [REDACTED] <[REDACTED]>

Cc: Darren Indyke <[REDACTED]>, Craig Martin <[REDACTED]>

Subject: Re: Re:

DO NOT CALL HIM UNTIL WE RECEIVE DIRECTION FROM JEE ON FINANCIAL ASPECTS SO EVERYTHING CAN BE DONE IN ONE CONVERSATION

Richard Kahn
HBRK Associates Inc.
301 East 66th Street, Suite 10F
New York, NY 10065
tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

On May 17, 2012, at 9:31 AM, [REDACTED] wrote:

Good Morning to All,

As of date I have forwarded Ofelia's invoice for the days she worked in NYC, which JE has agreed to pay. Severance for Janusz, the standard formula would be 2 weeks pay for every year he worked, plus any outstanding vacation

1: How will this be paid, via check, auto payment, lump sum, payment over a number of months?

2: When will his Health Insurance be terminated? Will he be eligible for COBRA?

3: Will relocation expenses be paid for?

4: Will he receive a release letter?

Please advise

I will be calling Janusz within the next 30 minutes and will forward details of this conversation

Thank you

[REDACTED]

On Thu, May 17, 2012 at 8:06 AM, LSJ <[REDACTED]> wrote:

Rich I was asked to provide suggested severance details that is what I am trying to do

[REDACTED]
6100 Red Hook Quarters B3
St Thomas
USVI 00802
Ph: [REDACTED]

On May 17, 24 Heisei, at 7:49 AM, Richard Kahn <[REDACTED]> wrote:

Stop making this difficult with your Formula nonsense
When Janusz ends Igor starts

From: LSJ <[REDACTED]>
Date: Thu, 17 May 2012 07:34:53 -0400
To: Richard Kahn <[REDACTED]>
Subject: Re: Re: Re: Fwd: Re: Re: Re:

I fully understand his e mail I need his start date to give severance details
There is a formula to work this out
Thank you

[REDACTED]
6100 Red Hook Quarters B3
St Thomas
USVI 00802
Ph: [REDACTED]

On May 17, 24 Heisei, at 7:28 AM, [REDACTED] wrote:

You need to confirm his end date not start date with jee. [REDACTED] you need to present numbers for jee to approve not concepts. Please reread his response to your email.
Sent from my Verizon Wireless BlackBerry

From: LSJ <[REDACTED]>
Date: Thu, 17 May 2012 06:59:34 -0400
To: Richard Kahn <[REDACTED]>
Subject: Re: Re: Fwd: Re: Re: Re:

Could you please confirm Janusz's start date
Thanks
K

[REDACTED]
6100 Red Hook Quarters B3
St Thomas
USVI 00802
Ph: [REDACTED]

On May 16, 24 Heisei, at 2:50 PM, Richard Kahn <[REDACTED]> wrote:

yes once janusz leaves - just reviewed with him responsibilities and that he was ok with it
lets talk later so we can present jee with specifics on \$ and timing for janusz

Richard Kahn
HBRK Associates Inc.
301 East 66th Street, Suite 10F
New York, NY 10065
tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

On May 16, 2012, at 2:46 PM, [REDACTED] wrote:

Starting when? Assuming depending on the departure of Janusz, but just confirming
Thanks
K

On Wed, May 16, 2012 at 12:59 PM, Richard Kahn <[REDACTED]> wrote:
update is igor is on board with his new responsibilities

Richard Kahn
HBRK Associates Inc.
301 East 66th Street, Suite 10F
New York, NY 10065
tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

On May 16, 2012, at 12:52 PM, LSJ wrote:

Is there any update on Igor
Thanks
K

[REDACTED]
6100 Red Hook Quarters B3
St Thomas
USVI 00802
Ph: [REDACTED]

Begin forwarded message:

From: LSJ <[REDACTED]>
Date: May 16, 24 Heisei 9:31:47 AM GMT-04:00
To: Richard Kahn <[REDACTED]>
Subject: Re: Re: Re:

Require details on status of Igor
Thanks

[REDACTED]
6100 Red Hook Quarters B3
St Thomas
USVI 00802
Ph: [REDACTED]

On May 16, 24 Heisei, at 9:00 AM, Richard Kahn <[REDACTED]> wrote:

can you please forward me jee response
thank you

Richard Kahn
HBRK Associates Inc.
301 East 66th Street, Suite 10F
New York, NY 10065
tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

On May 16, 2012, at 8:57 AM, LSJ wrote:

He has just responded clearly it did not go out
Severance yes
Ofelia to be paid

[REDACTED]
6100 Red Hook Quarters B3
St Thomas
USVI 00802
Ph: [REDACTED]

On May 16, 24 Heisei, at 8:52 AM, Richard Kahn <[REDACTED]> wrote:

when you say resent when was the original email sent to jeffrey - yesterday?? this morning ??

Richard Kahn
HBRK Associates Inc.
301 East 66th Street, Suite 10F
New York, NY 10065
t [REDACTED]
[REDACTED]
[REDACTED]

On May 16, 2012, at 8:50 AM, [REDACTED] wrote:

yes, just resent let me know if you do not receive

On Wed, May 16, 2012 at 8:35 AM, Richard Kahn <[REDACTED]> wrote:

did you send jee an email regarding palm beach as i did not see anything?

Richard Kahn
HBRK Associates Inc.
301 East 66th Street, Suite 10F
New York, NY 10065

[REDACTED]
[REDACTED]
[REDACTED]

--
LSJ,LLC
Island Manager
6100 Red Hook Quarters Suite B3
St Thomas
USVI 00802



--
LSJ,LLC
Island Manager
6100 Red Hook Quarters Suite B3
St Thomas
USVI 00802



--
LSJ,LLC
Island Manager
6100 Red Hook Quarters Suite B3
St Thomas
USVI 00802



--

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of

Jeffrey Epstein

Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to jeevacation@gmail.com, and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved