

From: Jeffrey Epstein <jeevacation@gmail.com>
To: Richard Kahn <[REDACTED]>
Subject: Re: Island Grounds Inc. to LSJ - Payroll
Date: Fri, 10 Aug 2012 20:31:57 +0000

they get 12 paid holidays, is that figured in.

On Fri, Aug 10, 2012 at 2:28 PM, Richard Kahn <[REDACTED]> wrote:

attached is schedule that jeanne and i prepared outlining 4 scenarios under which we can move island ground employees to lsj employees payroll

- a) scenario 1 - additional cost \$0 - employees are moved to lsj employees llc with no additional benefits (existing health insurance policy is canceled)
- b) scenario 2 - additional cost \$27,445 - receive a 5% raise and no health insurance
- c) scenario 3 - additional cost \$54,890 - receive a 10% raise and no health insurance
- d) scenario 4 - additional cost \$88,300 - receive no raise but receive health insurance

see attached schedule for more details

our opinion is that health insurance is of no great value to current IG employees and that they would prefer scenario 2 or 3 if you choose to compensate them for additional hours worked

please advise

Richard Kahn
HBRK Associates Inc.
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Begin forwarded message:

From: [REDACTED]
Date: August 10, 2012 3:51:43 PM EDT
To: [REDACTED]
Subject: Message from KMBT_C253
Reply-To: [REDACTED]

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