

**From:** Jeffrey Epstein <jeevacation@gmail.com>  
**To:** Richard Kahn <[REDACTED]>  
**Subject:** Re: Regarding Pierre Jules  
**Date:** Tue, 11 Jun 2013 18:13:09 +0000

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he is only needed irregularly , no need to make him an employee

On Tue, Jun 11, 2013 at 8:09 PM, Richard Kahn <[REDACTED]> wrote:  
Please advise on which option you would like us to choose regarding pierre jules

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue, 4th Floor,  
New York, New York 10022  
[REDACTED]

Begin forwarded message:

**From:** "Jeanne Brennan" <[REDACTED]>  
**Date:** June 11, 2013 12:36:22 PM EDT  
**To:** "Richard Kahn" <[REDACTED]>  
**Cc:** "Roy Hodges" <[REDACTED]>, "Darren Indyke" <[REDACTED]>  
**Subject:** Regarding Pierre Jules

Effective Sunday **June 30, 2013** all IG employees will receive a termination letter from IG and a hire letter from LSJE, LLC. All employees of IG are currently being paid as salaried employees, with the exception of Pierre Jules. LSJE will hire these employees as salaried employees.

Pierre Jules is paid as an hourly employee at a rate of \$25.25 (\$52,520 annually- \$2,020 bi-weekly). In discussion with Roy ; he is currently working at 40 hours a week and there is work for him thru approximately August, which they have also discussed with JEE. As such there is a lay off anticipation(for lack of work) in or about August.

The issue is how to handle Jules in the transition. Options are:

1. Keep him on IG as hourly. ( Which would requiring extending IG's life)
2. Hire him at LSJE as a salary employee.
3. Hire him at LSJE as hourly - noting that the Employment policy for him (specifically 3.D.)would have to be modified as it refers specifically to employees being Salaried.

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