

**From:** Cecile de Jongh <[REDACTED]>  
**To:** Garrison Frank <[REDACTED]>  
**Cc:** Cecile de Jongh <[REDACTED]>  
**Subject:** Follow-up  
**Date:** Wed, 21 Aug 2013 15:53:21 +0000

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Good morning Frank,

I wanted to let you know that your arbitration suggestion is being considered along with a host of other avenues and to strongly urge you to make a firm proposal that addresses past issues which allows Andrew and Jeffrey to have some closure.

With warm regards,

Cecile

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"Nearly all men can stand adversity, but if you want to test a man's character, give him power." ~ Abraham Lincoln

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