

From: Peter Mahler <[REDACTED]>
To: Jeffrey Epstein <jeevacation@gmail.com>, Richard Kahn <[REDACTED]>
CC: Judith Redd <[REDACTED]>
Subject: Fwd: Mobile Job Reminder From EstateJobs.com - Ranch Management
Date: Sun, 06 Oct 2013 18:12:55 +0000

Sent from my iPad

Begin forwarded message:

From: Peter Mahler <[REDACTED]>
Date: October 6, 2013 12:26:44 PM CDT
To: Judith Redd <[REDACTED]>
Subject: Fwd: Mobile Job Reminder From EstateJobs.com - Ranch Management

Sent from my iPad

Begin forwarded message:

From: <[REDACTED]>
Date: October 6, 2013 12:09:16 PM CDT
Cc: Judith Redd <[REDACTED]>
Subject: Fwd: Mobile Job Reminder From EstateJobs.com - Ranch Management

Guys

Yesterday I chatted with JE and he asked me what is wrong with the process and why are we not getting any where „before I could answer that question Mr Epstein had to leave for Paris

Please see email below

I am happy to discuss this with both of you live. We will need 45 minutes for a proper call not a drive by call ,,,,,

We understand that after Roy and Stephanie left another man was there a week on the island

Let's work hand in glove and trust us and allow us to do our job fully and we will deliver

We also have an adds on estate jobs. We have had 100s of applicants and some are in our data base as DNP („do not pursue.) We have approx 12000 names in our data base So before you get too far with anyone run their name past us

We do not think you realize how long it takes to phone screen ,meet and vet these applicants.and do basic security on ,,which we are not being paid for ,

The entire approach to this assignment is provincial.

We are talking about first and foremost about MR E quality of life and the people closet to him. Next tens of millions of dollars of property and Darren wants to save 200 bucks on a first round security check and the cost of a plane ticket meeting people The hassle over our agreement is silly. We still do not have it. We have has lawyers for 200 plus of the Forbes 400 accept the agreement or request modest changes.

Hard ball and doing it all on your terms is not working well for MR E.

Judith sent J Dennis to Steve Hanson in early January ,,and we never heard back

While I am on it Richard has been nothing short of AMAZING but he is one person and clearly has more to do than anyone person can do. So the first thing I would do is find Richard number 2 so there is depth on the bench , bandwidth etc and he has time to think about the big picture and there is back up

Out hands are tied because we are not doing any more paid adds since our invoices are not paid ,,,,,there are better places to put adds than estate jobs

Generally to recruit for 4 or 5 key positions like the ones you have available a client would invest 25 to 40 k in costs. And invest their own time The people you want are working and need to be courted and lured away to a better opportunity ,,which includes money ,,fair and kind employer (which we have). ,, good benefits , vacation etc. NONE of which is defined

I realize that this may seem foreign to methods that have worked in the past but the world has changed

There is lots of money in the world and plenty of private service jobs for the best talent. wealthy people have become very savvy employers

Richard.,,,,,,JE told me in no uncertain terms he did not want budgeting to be part of any role or add or job description ,,your PA add does not include travel and the PA job we are on is all about travel 200 days a year I agree with Richard budgeting is important,,,

,I point this out as an opportunity for all us to get on the same page and to demonstrate that we are not

Mr Epstein. The very GOOD NEWS is everyone wants to help you and get this right and have a long term solution for you. We need you to meet us on the 50 yard line

You are the one who can say Richard Judith and Peter get this done. Give us a budget.

Agree to a weekly 30 minute update call and let us finish a sentence and allow us to give you our perspective , reasoning and ask a question

I am writing this because I think you are a good guy and you make me laugh but you need to get out of your own way and let us help you

Xo

Peter

Let's chat

Sent from my iPad

Begin forwarded message:

From: Judith Redd <[REDACTED]>
Date: October 6, 2013 11:00:22 AM CDT
To: Peter L Mahler <[REDACTED]>, Jared Miles <[REDACTED]>
Subject: Fwd: Mobile Job Reminder From EstateJobs.com - Ranch Management

HBRK are advertising their own ads for island job and the ranch couple on estate jobs

Judith

Begin forwarded message:

From: EstateJobs <[REDACTED]>
Date: October 5, 2013, 10:32:33 PM PDT
To: Judith Redd <[REDACTED]>
Subject: Mobile Job Reminder From EstateJobs.com - Ranch Management

This is the email reminder regarding the job you saw on EstateJobs.com. Information about this job, and a link back to the job detail on our site, is provided below.

Job title: Ranch Management

Location: West

Employer: HBRK Associates Inc

Date posted: 10/04/13

Description: Ranch Management Seeking a seasoned individual or couple with the requisite professionalism, expertise, experience, service attitude, and physical ability to manage all aspects of a private ranch for high net worth principal and visiting guests. Experience to include managing a ranch with some livestock, multiple structures, equipment, and acreage. Experience to include managing all household aspects regarding care of the principal and guests including administration (budgeting, reporting expenses), entertainment, housekeeping, cooking, laundry, ordering, stocking, and inventorying all provisions, etc. Experience to include managing all operations and maintenance aspects from power, plumbing, electrical, construction, landscaping equipment, to vehicles, recreational vehicles,

livestock, etc. Experience to include hiring and managing any required vendors, etc. Experience to include safety and security as well with CPR/First Aid, Security training.

[View this job at our site and apply](#)

CONFIDENTIALITY NOTICE: This e-mail, including attachments, is intended solely for the person or entity to which it is addressed and may contain confidential, privileged and/or proprietary information. Any review, dissemination, distribution, copying, printing, or other use of this e-mail by persons or entities other than the addressee or his/her authorized agent is prohibited. If you have received this e-mail in error, please contact the sender immediately and delete the material from your computer. You may notify this individual that you no longer wish to receive any commercial emails from this sender by replying to this email or by sending a written request to the postal address listed above.

CONFIDENTIALITY NOTICE: This e-mail, including attachments, is intended solely for the person or entity to which it is addressed and may contain confidential, privileged and/or proprietary information. Any review, dissemination, distribution, copying, printing, or other use of this e-mail by persons or entities other than the addressee or his/her authorized agent is prohibited. If you have received this e-mail in error, please contact the sender immediately and delete the material from your computer. You may notify this individual that you no longer wish to receive any commercial emails from this sender by replying to this email or by sending a written request to the postal address listed above.