

**From:** "jeffrey E." <jeevacation@gmail.com>

**To:** [REDACTED] <[REDACTED]>

**Subject:** Re: Thank you,

**Date:** Mon, 24 Nov 2014 09:47:48 +0000

---

glad it was fun

On Mon, Nov 24, 2014 at 5:43 AM, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

How are you? How was your weekend?

I just came back to Harare after a fantastic weekend in Zimbabwe's bush. Horse riding while watching zebras and giraffes was indeed a dream coming true! This would NEVER have been possible without your generosity: From the bottom of my heart -THANK YOU.

Many warm regards from a hot Africa,

[REDACTED]

On Thu, Nov 20, 2014 at 10:16 PM, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

I hope that you are well!

I arrived in Harare today; it has been a GREAT afternoon, I am extremely happy, and I cannot enough emphasize how grateful I am for this. This is indeed a trip of a lifetime.

Many warm regards from Zimbabwe!

[REDACTED]

On Tue, Nov 18, 2014 at 10:29 PM, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

I hope that everything is well.

I just wanted to (once again) say THANK YOU very very much for your generosity. I became extremely humble when Lesley wrote to me that you wanted me to book the more expensive ticket. I cannot by world express how excited I am to travel to Zimbabwe or how grateful I am for this.

I wish you a good afternoon,

Many warm regards,

[REDACTED]

On Sun, Nov 16, 2014 at 1:39 PM, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

I cannot by words explain my gratefulness: it is a dream coming true. THANK YOU.

I will contact Lesley.

I wish you a very good Sunday,

Kindly,

On Sun, Nov 16, 2014 at 1:34 PM, jeffrey E. <jeevacation@gmail.com> wrote:  
Then go , lesley will pay

On Sunday, November 16, 2014, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

It can be; I have a friend who can offer me a bed, I don't need any visa or any vaccine (other than what I already have), and there are quite many different flights to choose between.

Kindly,  
[REDACTED]

On Sun, Nov 16, 2014 at 1:27 PM, jeffrey E. <jeevacation@gmail.com> wrote:  
Check locally to see if it can be organized quickly

On Sunday, November 16, 2014, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

I hope you are well.

I have been thinking, and I really have a dream to travel to Africa, to Zimbabwe. (However, if I should be able to do this before starting at H&M it would have to be already next week, Tuesday the 18th or Wednesday the 19th). Would this be ok?

Please let me know if there is anything I can help you with.

Kindly,  
[REDACTED]

On Sat, Nov 15, 2014 at 1:33 PM, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

THANK YOU. I will get back to you later today (if OK?).

Jeffrey: from the bottom of my heart- THANK YOU.

Warmly,  
[REDACTED]

On Saturday, November 15, 2014, jeffrey E. <jeevacation@gmail.com> wrote:  
you choose

On Sat, Nov 15, 2014 at 8:18 AM, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

I cannot enough explain my gratefulness. I mean it: What can I do for you? Vietnam sounds fantastic! But, would Africa be a choice? Zimbabwe? When?

Warmly,  
[REDACTED]

On Saturday, November 15, 2014, jeffrey E. <jeevacation@gmail.com> wrote:  
yes, i am serious. thailand? vietnam? etc

On Sat, Nov 15, 2014 at 8:05 AM, [REDACTED] wrote:

Dear Jeffrey,

I am sorry to bother you again...

May I just kindly ask (and hope that you do not think I am naive/get me wrong): Are you serious that you would gladly pay a trip for me to a place somewhere in the world? When? If, however, I worry, is there anything I can do for you?

I hope you are well wherever in the world you are! Wishing you a good weekend,

Kindly,

[REDACTED]

On Thu, Nov 13, 2014 at 1:43 PM, [REDACTED] wrote:

Dear Jeffrey,  
Thank you for your your quick reply!  
I will take it.  
Kindly,

[REDACTED]

On Thursday, November 13, 2014, jeffrey E. <jeevacation@gmail.com> wrote:  
Yes take it

On Thursday, November 13, 2014, [REDACTED] wrote:

Dear Jeffrey,

Once again, what you wrote in your email yesterday meant extremely much to me.

If you would be willing to financially help me make a trip to Asia (or Africa?), I would more than appreciate it. I also do believe that for me to be able to 'delete' my me-me-me culture it would be beneficial to be away for a while: I would be very open to travel and work in a group-based culture for some time. Do you have any suggestions? Or, did you have anything special in mind? I have some ideas myself, but I put great confidence in your advice.

Unfortunately time is right now an issue; my start date at H&M is the 8th of December and my end date is July the 20th. However, I have not yet signed the contract, but H&M expects me to do this as soon as possible. Do you still advice me to take this offer?

Once again Jeffrey; thank you for everything.  
Warm regard from a very gray Malmö,

[REDACTED]

On Wed, Nov 12, 2014 at 1:07 PM, [REDACTED] wrote:

Dear Jeffrey,  
I am speechless, humble, grateful and I have really no words.  
Jeffrey- your confidence / trust in me and your willingness to help me/ see me succeed means extremely much. I agree- I need to learn cultural differences.  
May I call you at any time tomorrow, today or in the next couple of days?  
THANK YOU!  
Warmly,  
[REDACTED]

On Wednesday, November 12, 2014, jeffrey E. <jeevacation@gmail.com> wrote:

it wasn't merely a questions , it was a question that implied , you wanted to do more. / a question that was again trying to make your point. I want you to succeed. I would gladly pay the money for you to take a trip . travel to asia , india. etc. I also think that you would do very well in a group based culture for awhile. since I think you need to set aside this me me me culture

On Tue, Nov 11, 2014 at 7:22 PM, [REDACTED] wrote:

Dear Jeffrey,  
I do understand! (Second question was unnecessary: sorry)  
And again, thank you.  
Kindly,  
[REDACTED]

On Wed, Nov 12, 2014 at 12:05 AM, jeffrey E. <jeevacation@gmail.com> wrote:

Why do find it so difficult to understand very clear instructions very clear

On Tuesday, November 11, 2014, [REDACTED] wrote:

Dear Jeffrey,  
Thank you.  
Ok; first ask and then do. So, you would advise me to really take no initiatives on my own?  
Kindly,  
[REDACTED]

On Tue, Nov 11, 2014 at 10:31 PM, jeffrey E. <jeevacation@gmail.com> wrote:

ask if there is sonehting you could do and then do it

On Tue, Nov 11, 2014 at 4:26 PM, [REDACTED] wrote:

Dear Jeffrey,

Thank you for your email and your points. As always: very much appreciated.

So, when I start in December, what are the most important things I must keep in mind (according to you)? Also, I am curious, in the situation yesterday; what do you think I should have done?

Kind regards,

On Tue, Nov 11, 2014 at 10:03 PM, jeffrey E.

<jeevacation@gmail.com> wrote:

you can stop trying to prove to people that you are smart. they know just do as you are told to. instead of saying jeffrey " what do you think i should have done " you attmpted to justify behavior that i already told you i thought was wrong, why, do you continue to try to convince me that you were right. makes no sense

On Tue, Nov 11, 2014 at 4:00 PM, [REDACTED]

[REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

As always; it was a pleasure speaking with. Your time and advice are truly appreciated. THANK YOU.

Just a small point concerning H&M; I wanted to prepare myself as much as possible (the more you know the better?) and that was why I sought the extra information. But, I understand your point (and my mistake). I also understand the manager's point – that I should have done it after I am on H&M's payroll (the manager, however, appreciated the initiative). But, quite interesting... H&M's global HR– director wrote to me after our conversation that H&M are happy to have me onboard because of my drive... (Just for clarification; I know H&Ms global HR director though my company. H&M was my first client, and she was the one who signed the contract). However, I trust your advice and I will follow it; NO EGO in business.

The return of my investment in Columbia and Oxford is indeed meager. But, please believe me, finding something better with no contacts is very difficult in NYC!

If you still want me to call in the next couple of days, it would be a privilege. Otherwise, if you are in NY in December and want to meet me - I will be there and (needless to say) work after your availability. Jeffrey; your advice and comments are highly valued and I cannot thank you enough. However, I do NOT take them for granted.

Safe flight and warm regards from a sunny (but cold) Skåne!

[REDACTED]

On Mon, Nov 10, 2014 at 3:27 AM, jeffrey E.

<jeevacation@gmail.com> wrote:

study reflexology

On Sun, Nov 9, 2014 at 6:12 PM, [REDACTED]

[REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

Thank you for your time just now: so very much appreciated.

Have a great dinner with Woody Allen and I will call you tomorrow again (still at 12.00?)

Warm regards,

[REDACTED]

On Sun, Nov 9, 2014 at 11:47 PM, jeffrey E.

<jeevacation@gmail.com> wrote:

or now [REDACTED]

On Sun, Nov 9, 2014 at 5:45 PM, [REDACTED]

[REDACTED] <[REDACTED]>

wrote:

Dear Jeffrey,

I am sorry but may I call you at 12.00 instead?

Kindly,

[REDACTED]

On Sun, Nov 9, 2014 at 11:37 PM, jeffrey E.

<jeevacation@gmail.com> wrote:

12 should work

On Sun, Nov 9, 2014 at 5:17 PM, [REDACTED]

[REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

Thank you very much. I will coordinate with Lesley.

Once again, I look forward speaking with you!

Kindly,

[REDACTED]

On Sun, Nov 9, 2014 at 11:06 PM, jeffrey E.

<jeevacation@gmail.com> wrote:

you can come by tomorrow if you have time. coordinate with lesley

On Sun, Nov 9, 2014 at 12:57 PM, [REDACTED]

[REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

I hope that everything is well!

I am just kindly wondering; are you in New York, and if so, may I call you at any point this week?

I wish you a good Sunday afternoon.

Kindly,

████████

On Wed, Nov 5, 2014 at 11:32 AM,

████████ ██████████ ██████████ ██████████ ██████████

<████████████████████> wrote:

Dear Jeffrey,

Thank you very much for your quick reply and your answer. I highly highly appreciate it.

I get back to you on Sunday!

Kindly,

████████

On Wed, Nov 5, 2014 at 11:25 AM, jeffrey E. <jeevacation@gmail.com>

wrote:

not a bother . you should be able to sublet one. I do not have any . email me on sunday i might be back in ny

On Wed, Nov 5, 2014 at 6:08 AM,

████████ ██████████ ██████████ ██████████  
████████ <████████████████████>

wrote:

Dear Jeffrey,

I hope that everything is well with you.

I am sorry to bother you (again) but I have a small problem...

But, first of all, I became very inspired to read about your investment in Artificial Intelligence and IT in Ethiopia. I highly admire your work and support in such projects. May I ask, why have you focused your support on projects in Ethiopia? (And not on projects in for example Nigeria; a country that is also growing quickly and with some very advanced cities)? I truly believe that there are great opportunities to be made in some

of the fastest growing African countries. It is a shame though; when you say 'Africa' most people will think about ebola, malaria, AIDS, foreign aid, poverty, war, etc. and not about opportunities and about people that are hungry to work and with entrepreneurial spirits.

I have received a great offer by H&M in the US: I will be responsible for talent acquisition for H&M in the US. Even though it was not my intention to start to work within HR, this is a great opportunity where I will have a lot of responsibility. It is also interesting as I am joining H&M when they are expanding substantially; H&M are opening two new brands this winter. However, I have one problem... My contract only lasts as long as my visa is valid. Since my visa expires in the end of June next year, I need to find an apartment for only 8 months and this is NOT easy in New York City. I have spoken with almost all of my contacts and been in contact with many landlords. Yesterday I had a long conversation with Barbro. Thus, my question to you is, do you have any suggestions?

Once again, I am sincerely sorry to bother you.

Many kind regards from Sweden!

[REDACTED]

On Tue, Oct 21, 2014 at 8:40 PM,

[REDACTED]

<[REDACTED]> wrote:

Dear Jeffrey,

Thank you very much for your reply and for your well wishes!

I was headhunted by H&M (I have worked with H&M through my company): I am offered a



you are correct, I am used to an academic environment; it is my hope though that my academic accomplishments (and the creation of my own company) serves as a solid foundation to build upon. Also, I want you to know that I am aware that your time is very limited, and that you might not want to or have the availability to be a mentor.

I have been offered a position in New York and will be back in the city as soon as I have found a place to live. If you are in New York and want to meet me to get to know me a bit better just let me know. Or, if you want me to call you – just send me a quick message and I will be available.

Wishing you a good Tuesday!

Kindly,

██████████

On Fri, Oct 17, 2014 at

10:22 PM, ██████████

██████████

<██████████>

wrote:

Dear Jeffrey,

Thank you very much; I will call you tomorrow to discuss.

What is the best number for me to reach you on?

Have a good evening and I look forward to speak with you!

Kindly,

██████████

On Fri, Oct 17, 2014 at

10:13 PM, jeffrey E.

<jeevacation@gmail.com

> wrote:

sometime tomorrow  
ok, im not sure a  
mentor is what you  
need? your views are  
strong and already well  
formed. you are very  
used to a classroom  
situation where the  
teacher is paid to take  
your opinions  
seriously, not really  
the world of business.  
biz is , no ego. get the  
job done, turn a profit.  
period

On Fri, Oct 17, 2014 at  
2:12 PM, [REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]

Dear Jeffrey,  
Sorry to bother again,  
but just wanted to  
write that just let me  
know if I may call  
you.  
Otherwise, I wish you  
a very good weekend!  
Kindly,  
[REDACTED]

On Fri, Oct 17, 2014  
at 8:06 PM, [REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]

Dear Jeffrey,  
Thank you for your  
quick reply!  
But, how stupid I  
feel now: I meant  
October and I am  
truly sorry for the  
mistake.  
Hope you are well!  
Yours sincerely,  
[REDACTED]

On Fri, Oct 17,  
2014 at 8:04 PM,

jeffrey E.  
<jeevacation@gmail.com> wrote:

i didnt realize it  
was november

On Fri, Oct 17,  
2014 at 2:02 PM,

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Dear Jeffrey,

I hope that  
everything is  
well with you.

I promised to  
get back to you  
after the 15th  
of November  
concerning my  
question  
regarding  
mentorship: I  
am thus kindly  
wondering if I  
may call you at  
any time?

I wish you a  
good weekend!

Yours  
sincerely,

[REDACTED]

On Wed, Sep  
24, 2014 at  
7:41 PM,

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

wrote:

Dear Jeffrey,  
Thank you  
for a nice  
conversation

earlier today!  
It was a  
pleasure  
speaking  
with you  
again.  
I truly hope  
that you do  
not think that  
I was too  
egoistic/ self-  
centric to ask  
for  
mentorship  
from you and  
I want you to  
know that I  
do, by no  
means, take  
your time  
and  
consideration  
for granted.  
But, my  
belief is that  
if you don't  
ask, you  
won't get an  
answer. As a  
short  
summery,  
since we met  
in March I  
have  
graduated  
from  
Columbia  
(with Suma  
Cum Laude,  
3.99 in GPA,  
and as a  
member in  
Phi Beta  
Kapa) and  
worked with  
my company  
while waiting  
for my visa  
(which was  
finally  
approved last  
week).  
I will get  
back to you

again in a couple of weeks and if you prefer to meet me in person just let me know.

Also, if I can in any way help you – please do let me know.

I wish you a good afternoon!

Yours sincerely,

[REDACTED]

On Wed, Sep 24, 2014 at 9:13 AM, jeffrey E. <jeevacation@gmail.com> wrote:  
call now?

[REDACTED]

On Wed, Sep 24, 2014 at 9:02 AM,

[REDACTED]

wrote:

Dear Jeffrey,

It was a true privilege and pleasure

meeting  
you  
again  
last  
night;  
THANK  
YOU for  
interestin  
g  
conversa  
tions,  
your  
hospitalit  
y, and  
for  
inviting  
us.  
I am  
sorry to  
bother  
you but I  
am  
kindly  
wonderi  
ng if I  
may  
disturb  
you with  
two  
question  
s; thus,  
would  
you have  
the time  
to either  
meet me  
or talk  
with me  
on Skype  
(or on  
the  
phone) at  
any  
point? I  
do know  
that your  
time is  
precious  
and I of  
course  
understa  
nd if this  
is not  
possible.

Once again, thank you for a very nice and memorable evening last night. Yours sincerely,

A black rectangular redaction box covering the signature area.

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