

**From:** [REDACTED] <[REDACTED]>

**To:** "jeffrey E." <jeevacation@gmail.com>

**Subject:** Re: Thank you,

**Date:** Thu, 20 Nov 2014 20:16:46 +0000

---

Dear Jeffrey,

I hope that you are well!

I arrived in Harare today; it has been a GREAT afternoon, I am extremely happy, and I cannot enough emphasize how grateful I am for this. This is indeed a trip of a lifetime.

Many warm regards from Zimbabwe!

[REDACTED]

On Tue, Nov 18, 2014 at 10:29 PM, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

I hope that everything is well.

I just wanted to (once again) say THANK YOU very very much for your generosity. I became extremely humble when Lesley wrote to me that you wanted me to book the more expensive ticket. I cannot by world express how excited I am to travel to Zimbabwe or how grateful I am for this.

I wish you a good afternoon,

Many warm regards,

[REDACTED]

On Sun, Nov 16, 2014 at 1:39 PM, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

I cannot by words explain my gratefulness: it is a dream coming true. THANK YOU.

I will contact Lesley.

I wish you a very good Sunday,

Kindly,

[REDACTED]

On Sun, Nov 16, 2014 at 1:34 PM, jeffrey E. <jeevacation@gmail.com> wrote:

Then go , lesley will pay

On Sunday, November 16, 2014, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

It can be; I have a friend who can offer me a bed, I don't need any visa or any vaccine (other than what I already have), and there are quite many different flights to choose between.

Kindly,

[REDACTED]

On Sun, Nov 16, 2014 at 1:27 PM, jeffrey E. <jeevacation@gmail.com> wrote:

Check locally to see if it can be organized quickly

On Sunday, November 16, 2014, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

I hope you are well.

I have been thinking, and I really have a dream to travel to Africa, to Zimbabwe. (However, if I should be able to do this before starting at H&M it would have to be already next week, Tuesday the 18th or Wednesday the 19th). Would this be ok?

Please let me know if there is anything I can help you with.

Kindly,

[REDACTED]

On Sat, Nov 15, 2014 at 1:33 PM, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

THANK YOU. I will get back to you later today (if OK?).

Jeffrey: from the bottom of my heart- THANK YOU.

Warmly,

[REDACTED]

On Saturday, November 15, 2014, jeffrey E. <jeevacation@gmail.com> wrote:  
you choose

On Sat, Nov 15, 2014 at 8:18 AM, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

I cannot enough explain my gratefulness. I mean it: What can I do for you? Vietnam sounds fantastic! But, would Africa be a choice? Zimbabwe? When?

Warmly,

[REDACTED]

On Saturday, November 15, 2014, jeffrey E. <jeevacation@gmail.com> wrote:  
yes, i am serious. thailand? vietnam? etc

On Sat, Nov 15, 2014 at 8:05 AM, [REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

I am sorry to bother you again...

May I just kindly ask (and hope that you do not think I am naiv/get me wrong): Are you serious that you would gladly pay a trip for me to a place somewhere in the world? When? If, however, I worry, is there anything I can do for you?

I hope you are well wherever in the world you are! Wishing you a good weekend,

Kindly,

[REDACTED]

On Thu, Nov 13, 2014 at 1:43 PM, [REDACTED]

<[REDACTED]> wrote:

Dear Jeffrey,  
Thank you for your your quick reply!  
I will take it.  
Kindly,  
[REDACTED]

On Thursday, November 13, 2014, jeffrey E. <jeevacation@gmail.com> wrote:

Yes take it

On Thursday, November 13, 2014, [REDACTED]

<[REDACTED]> wrote:

Dear Jeffrey,

Once again, what you wrote in your email yesterday meant extremely much to me. If you would be willing to financially help me make a trip to Asia (or Africa?), I would more than appreciate it. I also do believe that for me to be able to 'delete' my me-me-me culture it would be beneficial to be away for a while: I would be very open to travel and work in a group-based culture for some time. Do you have any suggestions? Or, did you have anything special in mind? I have some ideas myself, but I put great confidence in your advice.

Unfortunately time is right now an issue; my start date at H&M is the 8th of December and my end date is July the 20th. However, I have not yet signed the contract, but H&M expects me to do this as soon as possible. Do you still advice me to take this offer?

Once again Jeffrey; thank you for everything.  
Warm regard from a very gray Malmö,  
[REDACTED]

On Wed, Nov 12, 2014 at 1:07 PM, [REDACTED]

<[REDACTED]> wrote:

Dear Jeffrey,  
I am speechless, humble, grateful and I have really no words.  
Jeffrey- your confidence / trust in me and your willingness to help me/ see me succeed means extremely much. I agree- I need to learn cultural differences.  
May I call you at any time tomorrow, today or in the next couple of days?  
THANK YOU!  
Warmly,  
[REDACTED]

On Wednesday, November 12, 2014, jeffrey E. <jeevacation@gmail.com> wrote:

it wasn't merely a questions , it was a question that implied , you wanted to do more. / a question that was again trying to make your point. I want you to succeed. I would gladly pay the money for you to take a trip . travel to asia , india. etc. I also think that you would do very well in a group based culture for awhile. since I think you need to set aside this me me me me culture

On Tue, Nov 11, 2014 at 7:22 PM, [REDACTED]

<[REDACTED]> wrote:

Dear Jeffrey,  
I do understand! (Second question was unnecessary: sorry)  
And again, thank you.  
Kindly,  
[REDACTED]

On Wed, Nov 12, 2014 at 12:05 AM, jeffrey E. <jeevacation@gmail.com>  
wrote:

Why do find it so difficult to understand very clear instructions very clear

On Tuesday, November 11, 2014, [REDACTED]

<[REDACTED]> wrote:

Dear Jeffrey,  
Thank you.  
Ok; first ask and then do. So, you would advise me to really take no  
initiatives on my own?  
Kindly,  
[REDACTED]

On Tue, Nov 11, 2014 at 10:31 PM, jeffrey E.

<jeevacation@gmail.com> wrote:

ask if there is something you could do and then do it

On Tue, Nov 11, 2014 at 4:26 PM, [REDACTED]

<[REDACTED]> wrote:

Dear Jeffrey,  
Thank you for your email and your points. As always: very much  
appreciated.  
So, when I start in December, what are the most important things I  
must keep in mind (according to you)? Also, I am curious, in the  
situation yesterday; what do you think I should have done?  
Kind regards,  
[REDACTED]

On Tue, Nov 11, 2014 at 10:03 PM, jeffrey E.

<jeevacation@gmail.com> wrote:

you can stop trying to prove to people that you are smart. they  
know just do as you are told to. instead of saying jeffrey "  
what do you think i should have done  
" you attempted to justify behavior that i already told you i  
thought was wrong, why, do you continue to try to convince me  
that you were right. makes no sense

On Tue, Nov 11, 2014 at 4:00 PM, [REDACTED]

<[REDACTED]> wrote:

Dear Jeffrey,

As always; it was a pleasure speaking with. Your time and  
advice are truly appreciated. THANK YOU.

Just a small point concerning H&M; I wanted to prepare myself as much as possible (the more you know the better?) and that was why I sought the extra information. But, I understand your point (and my mistake). I also understand the manager's point – that I should have done it after I am on H&M's payroll (the manager, however, appreciated the initiative). But, quite interesting... H&M's global HR– director wrote to me after our conversation that H&M are happy to have me onboard because of my drive... (Just for clarification; I know H&M's global HR director through my company. H&M was my first client, and she was the one who signed the contract). However, I trust your advice and I will follow it; NO EGO in business.

The return of my investment in Columbia and Oxford is indeed meager. But, please believe me, finding something better with no contacts is very difficult in NYC!

If you still want me to call in the next couple of days, it would be a privilege. Otherwise, if you are in NY in December and want to meet me - I will be there and (needless to say) work after your availability.

Jeffrey; your advice and comments are highly valued and I cannot thank you enough. However, I do NOT take them for granted.

Safe flight and warm regards from a sunny (but cold) Skåne!

On Mon, Nov 10, 2014 at 3:27 AM, jeffrey E.

<jeevacation@gmail.com> wrote:  
study reflexology

On Sun, Nov 9, 2014 at 6:12 PM, [REDACTED]

[REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

Thank you for your time just now: so very much appreciated.

Have a great dinner with Woody Allen and I will call you tomorrow again (still at 12.00?)

Warm regards,

[REDACTED]

On Sun, Nov 9, 2014 at 11:47 PM, jeffrey E.

<jeevacation@gmail.com> wrote:

or now [REDACTED]

On Sun, Nov 9, 2014 at 5:45 PM, [REDACTED]

[REDACTED] <[REDACTED]> wrote:

Dear Jeffrey,

I am sorry but may I call you at 12.00 instead?

Kindly,

[REDACTED]

On Sun, Nov 9, 2014 at 11:37 PM, jeffrey E.

<jeevacation@gmail.com> wrote:

12 should work

On Sun, Nov 9, 2014 at 5:17 PM, [REDACTED]

[REDACTED] <[REDACTED]>

wrote:

Dear Jeffrey,

Thank you very much. I will coordinate with Lesley.

Once again, I look forward speaking with you!

Kindly,

[REDACTED]

On Sun, Nov 9, 2014 at 11:06 PM, jeffrey E.

<jeevacation@gmail.com> wrote:

you can come by tomorrow if you have time.  
coordinate with Lesley

On Sun, Nov 9, 2014 at 12:57 PM, [REDACTED]

[REDACTED]  
<[REDACTED]> wrote:

Dear Jeffrey,

I hope that everything is well!

I am just kindly wondering; are you in New York, and if so, may I call you at any point this week?

I wish you a good Sunday afternoon.

Kindly,

[REDACTED]

On Wed, Nov 5, 2014 at 11:32 AM, [REDACTED]

[REDACTED]  
<[REDACTED]> wrote:

Dear Jeffrey,

Thank you very much for your quick reply and your answer. I highly highly appreciate it.

I get back to you on Sunday!

Kindly,

[REDACTED]

On Wed, Nov 5, 2014 at 11:25 AM, jeffrey E.

<jeevacation@gmail.com> wrote:

not a bother . you should be able to  
sublet one. I do not have any . email me  
on Sunday I might be back in NY

On Wed, Nov 5, 2014 at 6:08 AM,

<[REDACTED]> wrote:

Dear Jeffrey,

I hope that everything is well with you. I am sorry to bother you (again) but I have a small problem...

But, first of all, I became very inspired to read about your investment in Artificial Intelligence and IT in Ethiopia. I highly admire your work and support in such projects. May I ask, why have you focused your support on projects in Ethiopia? (And not on projects in for example Nigeria; a country that is also growing quickly and with some very advanced cities)? I truly believe that there are great opportunities to be made in some of the fastest growing African countries. It is a shame though; when you say 'Africa' most people will think about ebola, malaria, AIDS, foreign aid, poverty, war, etc. and not about opportunities and about people that are hungry to work and with entrepreneurial spirits.

I have received a great offer by H&M in the US: I will be responsible for talent acquisition for H&M in the US. Even though it was not my intention to start to work within HR, this is a great opportunity where I will have a lot of responsibility. It is also interesting as I am joining H&M when they are expanding substantially; H&M are opening two new brands this winter. However, I have one problem... My contract only lasts as long as my visa is valid. Since my visa expires in the end of June next year, I need to find an apartment for only 8 months and this is NOT easy in New York City. I have spoken with almost all of my contacts and been in contact with many landlords. Yesterday I had a long conversation with Barbro. Thus, my question to you is, do you have any suggestions?

Once again, I am sincerely sorry to bother you.

Many kind regards from Sweden!

On Tue, Oct 21, 2014 at 8:40 PM,

wrote:

Dear Jeffrey,

Thank you very much for your reply and for your well wishes!

I was headhunted by H&M (I have worked with H&M through my company): I am offered a position where I will be responsible for creating a talent acquisition program for H&M in the entire USA. I will also be responsible for attracting and recruiting talented individuals that meet H&M's current and future business needs. H&M are expanding rapidly in the States, and will open two other brands (COS and & Another Story) during thus fall/winter and they are thus in great need to talented people. Well - it is a start!

I hope to see you in November!  
I wish you a good evening and end of October!

Kindly,

On Tue, Oct 21, 2014 at 6:31 PM, jeffrey E. <jeevacation@gmail.com> wrote:

what position did you find, good luck, i will be back in novemebr.

On Tue, Oct 21, 2014 at 9:26 AM,

<> wrote:

Dear Jeffrey,

I hope that you are well and that you have had a good start of the week! I tried to call you during the weekend (on

and I deeply hope that I did not disturb you when I called.

I hope that I have not been too bold to ask you to be a mentor. I understand that you think that my thoughts are strong and well formed: I am not sure if I can agree on this. I am looking for a mentor as I actually believe the opposite... But, indeed you are correct, I am used to an academic environment; it is my hope though that my academic accomplishments (and the creation of my own company) serves as a solid foundation to build upon. Also, I want you to know that I am aware that your time is very limited, and that you might not want to or have the availability to be a mentor.

I have been offered a position in New York and will be back in the city as soon as I have found a place to live. If you are in New York and want to meet me to get to know me a bit better just let me know. Or, if you want me to call you – just send me a quick message and I will be available. Wishing you a good Tuesday!

Kindly,

██████████

On Fri, Oct 17, 2014 at 10:22 PM, ██████████

██████████

<██████████>

wrote:

Dear Jeffrey,  
Thank you very much; I will call you tomorrow to discuss. What is the best number for me to reach you on?  
Have a good evening and I look forward to speak with you!

Kindly,

██████████

On Fri, Oct 17, 2014 at 10:13 PM, jeffrey E.

<jeevacation@gmail.com>

wrote:

sometime tomorrow ok, im not sure a mentor is what you need? your views are strong and already well formed. you are very used to a classroom situation where the teacher is paid to take your opinions seriously, not really the world of business. biz is, no ego. get the job done, turn a profit. period

On Fri, Oct 17, 2014 at 2:12 PM, [REDACTED]

<[REDACTED]>

wrote:

Dear Jeffrey,  
Sorry to bother again, but just wanted to write that just let me know if I may call you.  
Otherwise, I wish you a very good weekend!  
Kindly,

[REDACTED]

On Fri, Oct 17, 2014 at 8:06 PM, [REDACTED]

<[REDACTED]>

> wrote:

Dear Jeffrey,  
Thank you for your quick reply!  
But, how stupid I feel now: I meant October and I am truly sorry for the mistake.  
Hope you are well!  
Yours sincerely,

[REDACTED]

On Fri, Oct 17, 2014 at 8:04 PM, jeffrey E.

<jeevacation@gmail.com> wrote:

i didnt realize it was  
november

On Fri, Oct 17, 2014  
at 2:02 PM, [REDACTED]

Dear Jeffrey,

I hope that  
everything is well  
with you.

I promised to get  
back to you after  
the 15th of  
November  
concerning my  
question regarding  
mentorship: I am  
thus kindly  
wondering if I may  
call you at any  
time?

I wish you a good  
weekend!

Yours sincerely,

[REDACTED]

On Wed, Sep 24,  
2014 at 7:41 PM,

[REDACTED]

Dear Jeffrey,  
Thank you for a  
nice conversation  
earlier today! It  
was a pleasure  
speaking with  
you again.  
I truly hope that  
you do not think  
that I was too  
egoistic/ self-  
centric to ask for

mentorship from you and I want you to know that I do, by no means, take your time and consideration for granted. But, my belief is that if you don't ask, you won't get an answer. As a short summery, since we met in March I have graduated from Columbia (with Suma Cum Laude, 3.99 in GPA, and as a member in Phi Beta Kapa) and worked with my company while waiting for my visa (which was finally approved last week). I will get back to you again in a couple of weeks and if you prefer to meet me in person just let me know.

Also, if I can in any way help you – please do let me know.

I wish you a good afternoon!

Yours sincerely,

██████████

On Wed, Sep 24, 2014 at 9:13 AM, jeffrey E.

<jeevacation@gmail.com> wrote:  
call now? ██████████

On Wed, Sep  
24, 2014 at  
9:02 AM,

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

wrote:

Dear Jeffrey,

It was a true  
privilege and  
pleasure  
meeting you  
again last  
night;

THANK  
YOU for  
interesting  
conversations,  
your  
hospitality,  
and for  
inviting us.

I am sorry to  
bother you  
but I am  
kindly

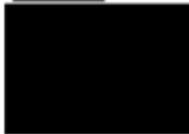
wondering if  
I may disturb  
you with two  
questions;

thus, would  
you have the  
time to either  
meet me or  
talk with me  
on Skype (or  
on the

phone) at any  
point? I do  
know that  
your time is  
precious and  
I of course  
understand if  
this is not  
possible.

Once again,  
thank you for  
a very nice  
and

memorable evening last night.  
Yours sincerely,

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