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**To:** Melanie Spinella <[REDACTED]>, Brad Wechsler <[REDACTED]>

**Subject:** joslin

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Joslin was hired to be an in house tax person. he is aspergery as most really good tax guys are. He has few if any social skills. . very common with the best tax types. He is and was not a CFO . He is a highly tuned tax machine. His constant fighting with Ada and Eileen , was kept under somewhat of control by Larry Delson whose sole job was to act as a social lubricant and my messenger. I pointed out in sept that throwing sand every day int he machine. would either wear it down or break it. He has been fearful of losing his job, so he follows directions though he totally disagrees with them. The , as Brad put it , Rube goldberg nature of some of the planning is getting worse , not better.

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please note

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