

From: "jeffrey E." <jeevacation@gmail.com>
To: Lawrence Krauss <[REDACTED]>
Subject: Re: Draft appeal
Date: Wed, 22 Aug 2018 13:21:34 +0000

it doesnt say title 9 , it says under abor 201 6 and b ..

Dismissal or Suspension

1. Tenured Faculty Members
 - a. Tenured faculty members shall not be dismissed or suspended without pay except for just cause. Such dismissal or suspension may take effect only following an opportunity for the faculty member to utilize the conciliation/mediation and hearing procedures as prescribed in ABOR Policy 6-201L.3 and L.4 (Conditions of Faculty Service; Hearing Procedures for Faculty, Conciliation/Mediation and Hearing).
 - b. Just cause shall include, but not be limited to, demonstrated incompetence or dishonesty in professional activities related to teaching, research, publication, other creative endeavors, or service to the university community; unsatisfactory performance over a specified period of time and a failure to improve that performance to a satisfactory level after being provided a reasonable opportunity to do so by the university, as demonstrated through the board-approved post-tenure review process; substantial neglect of or refusal to carry out properly assigned duties; **personal conduct that substantially impairs the individual's fulfillment of properly assigned duties and responsibilities**; moral turpitude; misrepresentation in securing an appointment, promotion,

or tenure at the university; or proven violation of Board or university rules and regulations (including the code of conduct or any other disciplinary rules), depending upon the gravity of the offense, its repetition, or its negative consequences upon others.

On Tue, Aug 21, 2018 at 10:51 PM Lawrence Krauss <[REDACTED]> wrote:
Thanks.. I will look at this as I go over the document.

You are wrong about grounds for dismissal of tenure, btw.. but anyway will look at this.

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, [REDACTED]

On Aug 21, 2018, at 7:48 PM, jeffrey E. <jeevacation@gmail.com> wrote:

sorry , I do not. AT ALL. .!. This cant be justins writing.!. it doesnt deal with the main issue. They have the right to fire you if your behavior makes it impossible for you to teach. . if you were to be convicted of beating [REDACTED]. etc. you admit much too much, you tell them what they can and cant do you attack your accusers. in todays environment. without giving them respect. . your evidence re not poking the woman in the chest is great. , [REDACTED] story , you have witness after witness , case already an issue. . saying you wouldnt be that stupid , re australia is not a basis for appeal. I didnt intentionally do it. and there is no evidence that i had intent. period. . dumb criminal. ridiculous argument. - . they are not saying jumper romper is the issue it was the student made to feel uncomforatble. they are saying there are so many issues over so many years you cannot be allowed to teach there anymore. . you cant offer a compromise in writing . it is weak , that will be part of the conciallaiton discussion. . no one ever complained strong. . no one ever toldyou your admin of the program was anyting but great strong. . attacking these women extra weak. .

On Tue, Aug 21, 2018 at 10:17 PM Lawrence Krauss <[REDACTED]> wrote:

thx.. there are lots of other errors, but so far I think it hits the right note in general, if specifics are a bit off.
Since it will probably cost me \$10K, I hope you agree..

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, [REDACTED]

On Aug 21, 2018, at 7:15 PM, jeffrey E. <jeevacation@gmail.com> wrote:

first paragraph, it must be clear that no one reported misconduct BEFORE the investigation began

On Tue, Aug 21, 2018 at 10:06 PM Lawrence Krauss <[REDACTED]> wrote:

you can read it even before I do.

just got it.

I will be editing of course.

LMK

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department

Arizona State University, 

Begin forwarded message:

From: Justin Dillon < >
Subject: Draft appeal
Date: August 21, 2018 at 7:00:11 PM PDT
To: Lawrence Krauss < >
Cc: Courtney Forrest < >

Lawrence,

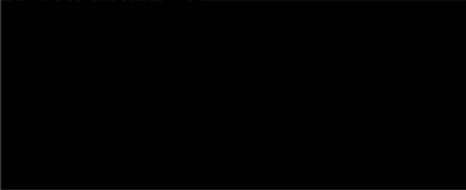
Here you go. As you will see, we have done our level best to make the best arguments on you behalf while keeping it as tight as we possibly can. Please remember, as you read this, that the only things Crow will likely ever read before he makes his decision are Kenney's letter and this. So if we cram too much in there, we will lose him. You will, I am confident, wonder "But why didn't they say this?????" at least half a dozen times as you read this. And I get that; it's normal. People hate leaving things left unsaid. But if you say everything, people's eyes glaze over—especially at this stage, when the person doing the reviewing isn't some dean who has plenty of time to pore over something, but the president of the whole school.

I know I'd asked you to send us various email earlier tonight. You'll see in there that we have marked (usually with "XXX") where we need to insert other emails or documents. Please compile those and send them to us as soon as you have a chance. To the extent that you and Nancy want to play paralegal, as we'd discussed before, you could put them all, in order, in a single PDF, which would save us a lot of time (and thus save you money). But obviously, that's totally your call.

Thanks, and we look forward to hearing what you think.

Justin

Justin Dillon

KaiserDillon PLLC


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