

**From:** "jeffrey E." <jeevacation@gmail.com>  
**To:** Lawrence Krauss <[REDACTED]>  
**Subject:** Re: Hello--CONFIDENTIAL  
**Date:** Wed, 22 Aug 2018 21:35:57 +0000

---

i thought the president can only send you to concillation , then you get to appeal again if that doesnt work. . it is the concilation where a accomadation for your disability or severance can be made . I thought the appeal letter was technical. id like to appeal and here s why

On Wed, Aug 22, 2018 at 5:31 PM, Lawrence Krauss <[REDACTED]> wrote:  
will think on this.. I don't want to have to go to the next level if I can help it. financially and otherwise.

**Lawrence M. Krauss**  
**Professor**  
School of Earth & Space Exploration and Physics Department

[REDACTED]

On Aug 22, 2018, at 2:30 PM, jeffrey E. <jeevacation@gmail.com> wrote:

1 i think the concilation commitee makes the decision. if you can reopen then isnt it better to keep amber heard to yourself incase you lose than you can say new info?

On Wed, Aug 22, 2018 at 5:24 PM, Lawrence Krauss <[REDACTED]> wrote:  
This is the only chance I get to have the president review this case.. He needs to see that a large part of the substance of it is incorrect. . Moreover, since complainants are allowed to have the case reopened as many times as they wish after a determination is made if they claim to have new evidence or disagree with its findings, a refusal to consider this evidence as part of my appeal is further grounds for discrimination.

**Lawrence M. Krauss**  
**Professor**  
School of Earth & Space Exploration and Physics Department

[REDACTED]

On Aug 22, 2018, at 2:18 PM, jeffrey E. <jeevacation@gmail.com> wrote:

I think you might want to make it part of the concillaiton process. not to allow once again , them to get ahead of you. they ask others re amber . letters. etc. you need to remember this will be published. !!!! victim shaming not seen to be the done thing. think if you were writing a two page piece for the times. then add the rest.

On Wed, Aug 22, 2018 at 5:15 PM, Lawrence Krauss <[REDACTED]> wrote:  
I agree with you regarding compromise. This is an appeal letter to the president. It is to explain to him with the proposed disciplinary action is not warranted. Letters that were not solicited by the OEI but

should have been seem fair game in this regard.

**Lawrence M. Krauss**

**Professor**

School of Earth & Space Exploration and Physics Department



On Aug 22, 2018, at 2:13 PM, jeffrey E. <[jeevacation@gmail.com](mailto:jeevacation@gmail.com)> wrote:

is there any -precedent in an appeal letter to add letters of support? i think it is a legal appeal not an appeal to ones emotions . it is legal grounds or not. you can attack the credibility of witnesses but you have been found to be not credible. and with a multi year behavior issue however did you break a rule??? I dont think you should suggest a compromise in an appeal letter. . you can make refernce to not wanting a long drawn out court battle. a bit threatening, but not play your hand

On Wed, Aug 22, 2018 at 4:54 PM, Lawrence Krauss <> wrote:

This is highly confidential of course, but it is good news, and I will use it in the appeal doc, which I am HEAVILY revising today. I am also going to send you another support letter that is quite important in a minute.

**Lawrence M. Krauss**

**Professor**

School of Earth & Space Exploration and Physics Department



Begin forwarded message:

**From:** A H <>  
**Subject:** Hello  
**Date:** August 22, 2018 at 1:23:08 PM PDT  
**To:** Lawrence Krauss <>

Thanks for forwarding me the content of the investigative report by ASU related to me and my participation, along with Johnny, at Origins events. I am attaching what you sent to me so that I may comment on it.:

"Four Witnesses reported during the investigation that Respondent once made a comment in the presence of employees about the physical characteristics of , an actress and female visitor at Origins Project event. Specifically, during the Johnny Depp event on February 16, 2016, that Respondent, while getting everyone together to take a picture with Johnny Depp, said, "get your hot ass over here" when attempting to get  to join the picture. During this same event, two witnesses allege that Respondent told  "Your ass looks great." Employees also indicate that he talked about how "hot she was".

When asked if he ever commented on a female's buttocks in front of employees, Respondent stated, "Whoa, not that I...I can't imagine doing that". Respondent stated, "Generally, I would say that is not a good idea" but added that if someone asked his opinion about someone, he might respond. When asked if he ever made comments about 's body, Respondent stated, "No.  is an incredibly attractive woman, and everybody understands that and everybody said it, and she is".

Respondent stated that he did not remember telling Heard that her "ass" looked good. He stated, "I don't remember saying it, but it's the kind of thing that a close friend would say to a close friend in the context of [asking for wardrobe advice], but I certainly don't remember it, but we were very, very close." Respondent stated that making such comments in the workplace would be outside of normal conduct for him, but "if it would've happened, it would have not been at the Origins offices. It would have been in the middle of an event when we were celebrating".

Factual Determination: Four witnesses heard Respondent make the statement. Although Respondent stated he did not remember saying this, he did acknowledge that it is the kind of thing that a close friend would say. It is more likely than not that Respondent made the statements. "

Hey Lawrence.

I'm glad to hear from you although, of course, I am saddened that it is under these circumstances.

Here is my response, which you may forward to the University if you wish:

I do not recall this or any incident between us as being inappropriate. I also feel deeply for anyone who feels as though they have been the subject of any unwanted attention in this way, so I hope this can provide any clarity on your situation.

Lawrence Krauss was a close friend, and as I recall his behavior towards me was gracious and kind during our visits to the Origins Project. I don't recall any such comments by him backstage at the Origins event, and more generally remember no inappropriate comments toward me at any time, either in public or backstage during the events, or at our home or elsewhere, and we left all of our interactions with both him, and his Origins staff, feeling very well treated. The Origins events were a highlight for me. I hope this lays this issue to rest.

Due to the public nature of my life and the uniquely public circumstances surrounding aspects of my marriage and divorce to my ex-husband (who participated in the Origins event mentioned above), I request that this statement be used internally by the university only. Thank you.

Best regards



--

please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of JEE

Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to [jeevacation@gmail.com](mailto:jeevacation@gmail.com), and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved

--

please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of

JEE

Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to [jeevacation@gmail.com](mailto:jeevacation@gmail.com), and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved

--

please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of

JEE

Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to [jeevacation@gmail.com](mailto:jeevacation@gmail.com), and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved

--

please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of

JEE

Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to [jeevacation@gmail.com](mailto:jeevacation@gmail.com), and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved