

**From:** Lawrence Krauss <[REDACTED]>  
**To:** J <jeevacation@gmail.com>  
**Subject:** Fwd: State press quote from ASU spokesman - codes on hearings.  
**Date:** Mon, 22 Oct 2018 00:47:21 +0000

---

Begin forwarded message:

**From:** Nancy M Dahl <[REDACTED]>  
**Subject:** Re: State press quote from ASU spokesman - codes on hearings.  
**Date:** October 21, 2018 at 7:45:32 PM CDT  
**To:** Lawrence Krauss <[REDACTED]>

<https://provost.asu.edu/policies/procedures/p20>

No mention of hearing as part of investigation, only after discipline/termination as per ASU codes.

Your description is accurate. Theirs is misleading. Just ticking boxes as disputes arise.

On Oct 21, 2018, at 5:38 PM, Lawrence Krauss <[REDACTED]> wrote:

Well. it is semantics.. They say, "Well, yes, you get a letter of dismissal from Michael Crow before this happens, but you aren't really dismissed until the whole thing ends". My point is that a letter of dismissal from the President is being dismissed.. whether one can appeal it before it becomes effective is irrelevant. This is very different from a recommendation from a Dean for dismissal, because only the President can do it. The state press gets it.

p.s. Dont forget I land in about an hour.. :)

On Oct 21, 2018, at 7:35 PM, Nancy M Dahl <[REDACTED]> wrote:

I don't think the following statement from an ASU spokesman is accurate.

. "It does provide an opportunity for the person against whom allegations are made to have a hearing at which they can present witnesses and evidence in their own defense and cross-examine adverse witnesses. Should he have chosen to move forward with the review process, this would have taken place before any final decisions were made regarding dismissal."

**Lawrence M. Krauss**

**Professor**

School of Earth & Space Exploration and Physics Department  
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404  
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]

[twitter.com/\[REDACTED\]](#)

**Lawrence M. Krauss**

**Professor**

School of Earth & Space Exploration and Physics Department  
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404  
Research Office: 480.965.6378 | Assistant (Jessica): 480.965.9825

[twitter.com](#)