

**From:** Lawrence Krauss <lawkrauss@gmail.com>  
**To:** J <jeevacation@gmail.com>  
**Cc:** Lawrence Krauss [REDACTED]  
**Subject:** Re: we like new version  
**Date:** Sun, 21 Oct 2018 15:34:43 +0000

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thanks.. everything is accurate here.. in the edited version.. namely I didn't get to see all the evidence during the investigation.. couldnt cross examine witnesses or be represented by a lawyer during interview, and couldn't directly appeal oei or provost findings..

so good all around. oK.. ?  
just woke up on plane and gonna send out the edited versions I sent you after this within an hour or so if I don't hear from you

On Oct 21, 2018, at 2:48 PM, J <jeevacation@gmail.com> wrote:

dont give them an opportunity to correct your statments , than it is over

On Sun, Oct 21, 2018 at 3:20 AM Lawrence Krauss [REDACTED] wrote:

at the airport now.. I like the new version. Reads more like me.. and I think doesn't suffer from things you worried about, has concerns up front, and more clearly explains process and my decision to retire. Please like it.. I don't want to have a day like yesterday.. want to get this out.

Thanks for your stamina and friendship.

Here is version after nancy's edits (bold) of my original.. I am preparing a jpeg just in case I can send out soon.

Yesterday I submitted, and the University accepted, my request to retire from my position as Professor at ASU, at the end of this academic year on May 16, 2019. The University has now closed its review process, following a conciliation procedure. My choice at this time to retire in May was prompted by the **strict (perhaps 'rigid' would be a better word or just delete, unnecessary)** regulations of the Arizona Board of Regents, under which I would only be allowed to directly test the credibility of my accusers or the veracity of their claims if I were to first agree to be dismissed, which I was not willing to do. The nature of the review process I experienced **thus far had (delete)** included **the inability to have (incomplete)** access to **all (delete)** evidence and accusations during the investigation, **the inability (no opportunity)** to cross-examine witnesses or be represented by a lawyer during the investigation interviews, and **finally the inability (no option)** to directly appeal the subsequent **determinations made by the investigators or the Provost.**

To be clear, I have never harassed or assaulted anyone and have most certainly not exhibited gender **discrimination** in my professional dealings at the University or elsewhere. Based on what has been

reported to me by the University, none of my students, departmental staff, faculty colleagues, research colleagues and postdoctoral fellows, or participants in the Origins events I led over the past decade at ASU, has ever issued any allegations or complaints to the University regarding my behavior.

I am confident an appeals process that impartially **examines all evidence, including the** evidence I had prepared for the conciliation process, would have led to an outcome in my favor. Nevertheless, my experience over the past seven months has led me to surmise that even following such an outcome, I would **no longer find a working** environment at ASU **that is** conducive to continuing my active teaching, research and **service activities**. I look to the future for new and different challenges and opportunities.

**Lawrence M. Krauss**

**Professor**

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