

**From:** Lawrence Krauss <[REDACTED]>

**To:** Justin Dillon <[REDACTED]>

**Cc:** Lawrence Krauss <[REDACTED]>

**Subject:** RE redaction comments, Kim and Cynthia

**Date:** Sat, 20 Oct 2018 16:43:17 +0000

**Inline-Images:** OM\_sig\_05.png

---

Please let Kim and/or Cynthia know they can deal directly, and I will try and get them comments by Monday at the latest that I can and work on while on the plane home tomorrow.

On Oct 20, 2018, at 1:51 PM, Justin Dillon <[REDACTED]> wrote:

Lawrence,

The deal is done—see attached. But re the PRR, I had a feeling this was going to happen—they are going to release everything Monday and aren't going to wait for you to talk about it next week. See below for details.

If you are going to handle this yourself, let me know, and I will tell Kim that you will deal with her or Cynthia directly and that you will respond substantively to her email. But now that we have signed the deal, I don't want to be sending emails you dictate anymore. I was willing to go along with that when we were in the final stages of getting the deal done, but it's not how I practice law.

Thanks, and please let me know.

Justin

Justin Dillon

KaiserDillon PLLC  
1401 K St. NW  
Suite 600  
Washington, DC 20005  
(202) 640-4427

---

**From:** Kimberly Demarchi <[REDACTED]>

**Sent:** Friday, October 19, 2018 11:29 PM

**To:** Justin Dillon

**Subject:** RE: Krauss settlement agreement - revised draft

Justin,

Enclosed please find a fully executed copy of the settlement agreement.

With regard to the public records, the University will not be able to delay releasing records in response to already pending requests once it makes a public statement that the agreement has been reached, since the pending proceedings were the reason that we did not respond previously (and those proceedings are now concluded). So please get your client's comments to us as soon as possible so that we may consider them before we release the documents. We expect to release our statement and the documents on Monday, after we receive your client's written retirement letter.

In turning the comments around quickly, it may help to focus on the potentially relevant pages, which are only 10 of the pages provided to you.

The documents are in two files, named PRR Response part 1 and PRR Response part 2. PRR Response Part 1 contains only five pages of letters relating to Dr. Krauss's employment – his 2008 offer letter, a 2014 letter confirming funding commitments, and the 2018 letter providing notice of the non-renewal of his Foundation Professorship and his administrative appointment. The salaries, titles, and dates of employment of University faculty and administrators are generally public information and we do not customarily redact these types of documents, with the exception of having already redacted Dr. Krauss's non-public email address on the 2018 letter.

PRR Response Part 2 contains the 33-page letter from Provost Searle to Dr. Krauss providing him with Determinations on the complaints filed against him. However, pages 11-33 are just copies of various University policies referenced in the letter, which are publicly available on the University's website and which we would therefore not redact. So you're really just looking at pages 1-10, which are the letter and the attached Determinations. I therefore hope you will be able to address this quickly so that we may consider your input before the release of the documents.

Please note that we will also be releasing the executed settlement agreement and your client's written retirement letter.

Best wishes,  
Kim

EFTA01019055

**Kimberly A. Demarchi**

[Profile](#) | [Add me to your address book](#)



██████████ [2020 North Central Avenue](#)  
[21st Floor](#)

[Phoenix, Arizona 85012](#)  
Telephone 602.640.9362  
Facsimile 602.640.9050

██████████

**Lawrence M. Krauss**

**Professor**

School of Earth & Space Exploration and Physics Department  
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404

Research Office: ██████████ | Assistant ██████████

██████████

██████████ | ██████████